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Sr Import Traffic Compliance Analyst

-284843

Who We Are

Textron Systems is part of Textron, a \$14 billion, multi-industry company employing 35,000 talented makers, thinkers, creators and doers worldwide. We make things that fly, hover, zoom and launch. Things that move people. Protect soldiers. Power industries. We serve customers in industries spanning aerospace and defense, specialized vehicles, turf care and fuel systems.

This role is in Textron System's Finance business area. Visit TextronSystems.com & Lycoming.com to read more about who we are and the products we make!

This position will ensure compliance with Customs and Participating Government Agency requirements on imports, and optimize use of special trade programs such as Free Trade Agreements, etc.

Key Responsibilities include:

- Develop, document, implement and maintain internal controls for compliance with Free Trade Agreement.
- Serve as in-house expert for all FTA inquiries

- Manage POA's and Customs bonds for all TSC BU's as needed.
- Stay current on new or changing regulations or initiatives, attend seminars to remain updated and educated on same.
- Assist in developing/updating company policy and procedures in related areas.
- Design, document, implement, and maintain system to qualify products/transactions for tariffs reductions under special trade programs.
- Maintain required records
- Train personnel as appropriate.
- Interface with TSC's Customs Brokers and CBP officers.
- Assist in the research and interpretation of international trade regulations
- Assist with Free Trade Agreement and Country of Origin determination
- Manage U.S. imports for repair parts using TIB and HTS chapter 98
- Ability to back up export team as needed
- Support audits/self-assessments
- Respond to Customs queries such as CF28s & CF29s.
- Assign HTS classifications using reasonable care and due diligence methodologies such as product descriptions, CROSS, open source data, Samples, Technical data and Explanatory Notes. Maintain company HTS product database.

Education and Experience Requirements:

Bachelor's Degree in related field.

Licensed Customs Broker preferred.

5+ years global trade compliance experience

Knowledge of customers requirements and special trade programs

How We Care

At Textron Systems, our talented people make us successful. We promote an inclusive environment where we value individuality, differences, and unique perspectives.

Our Company is committed to offering employees opportunities to grow and develop. Our benefits and compensation packages are designed to help our talented employees excel and achieve their goals, so they can make a difference every day in and outside of the workplace. Below are just a few examples!

- Flexible Work Schedules
- Education Assistance
- Career Development & Training Opportunities
- Wellness Program (including Fitness Reimbursement)
- Medical, Dental, Vision & 401(K) with Company Funding
- Paid Parental Leave

Are you a Military Veteran?

Textron's products and services are trusted everyday by those who protect our country. We are dedicated to hiring these Veterans and aim to translate their skills to make an impact on our Company.

EEO Statement

Textron is committed to providing Equal Opportunity in Employment, to all applicants and employees regardless of, race, color, religion, gender, age, national origin, military status, veteran status, handicap, physical or mental disability, sexual orientation, gender identity, genetic information or any other characteristic protected by law.

Pay Transparency Policy Statement

The contractor will not discharge or in any other manner discriminate against employees or applicants because they have inquired about, discussed, or disclosed their own pay or the pay of another employee or applicant. However, employees who have access to the compensation information of other employees or applicants as a part of their essential job functions cannot disclose the pay of other employees or applicants to individuals who do not otherwise, have access to compensation information, unless the disclosure is (a) in response to a formal complaint or charge, (b) in furtherance of an investigation, proceeding, hearing, or action, including an investigation conducted by the employer, or (c) consistent with the contractor's legal duty to furnish information.

Job Field Legal

Primary Location US-Maryland-Hunt Valley

Recruiting Company Textron Systems

Schedule Full-time

Job Level Individual Contributor

Shift First Shift

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Textron values diversity to enhance our businesses.

View our Company's Accessibility statement

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Equal Employment Opportunity Poster Supplement (pdf)

Employee Polygraph Protection Act (EPPA)(pdf)

View our Company's E-Verify statement

Equal Employment Opportunity (EEO)(pdf)

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