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Sr. Trade Analyst, Classification

at Rivian Automotive

United States, Illinois, Normal

Rivian is on a mission to keep the world adventurous forever. This goes for the emissions-free Electric Adventure Vehicles we build, and the curious, courageous souls we seek to attract.

As a company, we constantly challenge what's possible, never simply accepting what has always been done. We reframe old problems, seek new solutions and operate comfortably in areas that are unknown. Our backgrounds are diverse, but our team shares a love of the outdoors and a desire to protect it for future generations.

We operate development centers in Plymouth, Michigan; Southern California (Irvine, Carson & LA); Silicon Valley (San Jose and Palo Alto); Vancouver, British Columbia; and Surrey, England; as well as a manufacturing facility in Normal, Illinois.

Role Summary:

Perform Harmonized Tariff (HTS) Code determination through detailed analysis of Rivian engineering drawings, product specifications and other technical documents as well as legal regulations for the United States, Canada, the EU and the United Kingdom.

Qualifications:

- Develop standard classification processes to drive HTS classification efficiency and accuracy;
- Maintain global database of HTS classifications, including supporting documentation;
- Work with engineering and procurement teams to determine tariff rates at the sourcing as well as procurement and importation stages;
- Respond to classification inquiries from the enterprise, customs brokers and government agencies;
- Monitors Global Trade Management system to provide timely release of goods pending HTS classification;
- Obtain HTS rulings as necessary;
- Provide direction related to ADD/CVD, Partner Government Agencies (PGAs), country of origin determination and product marking requirements.

Team Opportunities:

- Support Free Trade Agreement analysis, projects, research, other special assignments as needed to ensure compliance and maximize opportunities;
- Contribution to Foreign Trade Zone (FTZ) compliance.

Requirements:

- The ideal candidate will have 5 years or more of experience working within a customs organization and 2 years or more of experience assigning Harmonized Tariff (HTS) Codes;
- Manufacturing experience strongly preferred, with automotive experience a bonus;
- Demonstrated research, analytical and problem-solving skills;
- Knowledge and experience with assignment of HTS codes for countries outside of the US is a bonus;
- Highly organized; ability to think and perform strategically in an ambiguous, fast-paced environment;
- Must be a self-starter with strong critical thinking skills with the ability to address issues and challenges in daily work with limited supervision;

- Experience with Integration Point software and SAP ERP is a plus;
- BA/BS degree in International Trade/Business/Engineering or equivalent; U.S. Customs Broker License a bonus.
- This role has core working hours of 8-5pm, Monday through Friday.

Equal Opportunity

Rivian is an Equal Opportunity Employer and Prohibits Discrimination and Harassment of Any Kind: Rivian is committed to the principle of equal employment opportunity for all employees and to providing employees with a work environment free of discrimination and harassment. All employment decisions at Rivian are based on business needs, job requirements and individual qualifications, without regard to race, color, religion or belief, family or parental status, or any other status protected by the laws or regulations in the locations where we operate. Rivian will not tolerate discrimination or harassment based on any of these characteristics. Rivian encourages applicants of all ages.

Privacy

We take your privacy seriously. For details please see our [Candidate Privacy Notice](#).

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Select a Degree

Discipline *

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U.S. Equal Opportunity Employment Information (Completion is voluntary)

Individuals seeking employment at Rivian Automotive are considered without regards to race, color, religion, national origin, age, sex, marital status, ancestry, physical or mental disability, veteran status, gender identity, or sexual orientation. You are being given the opportunity to provide the following information in order to help us comply with federal and state Equal Employment Opportunity/Affirmative Action record keeping, reporting, and other legal requirements.

Completion of the form is entirely **voluntary**. Whatever your decision, it will not be considered in the hiring process or thereafter. Any information that you do provide will be recorded and maintained in a confidential file.

Gender

Please select

Are you Hispanic/Latino?

Please select ▼

Race & Ethnicity Definitions

If you believe you belong to any of the categories of protected veterans listed below, please indicate by making the appropriate selection. As a government contractor subject to Vietnam Era Veterans Readjustment Assistance Act (VEVRRA), we request this information in order to measure the effectiveness of the outreach and positive recruitment efforts we undertake pursuant to VEVRRA. Classification of protected categories is as follows:

A "disabled veteran" is one of the following: a veteran of the U.S. military, ground, naval or air service who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the Secretary of Veterans Affairs; or a person who was discharged or released from active duty because of a service-connected disability.

A "recently separated veteran" means any veteran during the three-year period beginning on the date of such veteran's discharge or release from active duty in the U.S. military, ground, naval, or air service.

An "active duty wartime or campaign badge veteran" means a veteran who served on active duty in the U.S. military, ground, naval or air service during a war, or in a campaign or expedition for which a campaign badge has been authorized under the laws administered by the Department of Defense.

An "Armed forces service medal veteran" means a veteran who, while serving on active duty in the U.S. military, ground, naval or air service, participated in a United States military operation for which an Armed Forces service medal was awarded pursuant to Executive Order 12985.

Veteran Status

Please select ▼

Form CC-305
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Voluntary Self-Identification of Disability

Why are you being asked to complete this form?

We are a federal contractor or subcontractor required by law to provide equal employment opportunity to qualified people with disabilities. We are also required to measure our progress toward having at least 7% of our workforce be individuals with disabilities. To do this, we must ask applicants and employees if they have a disability or have ever had a disability. Because a person may become disabled at any time, we ask all of our employees to update their information at least every five years.

Identifying yourself as an individual with a disability is voluntary, and we hope that you will choose to do so. Your answer will be maintained confidentially and not be seen by selecting officials or anyone else involved in making personnel decisions. Completing the form will not negatively impact you in any way, regardless of whether you have self-identified in the past. For more information about this form or the equal employment obligations of federal contractors under Section 503 of the Rehabilitation Act, visit the U.S. Department of Labor's Office of Federal Contract Compliance Programs (OFCCP) website at www.dol.gov/ofccp.

How do you know if you have a disability?

You are considered to have a disability if you have a physical or mental impairment or medical condition that substantially limits a major life activity, or if you have a history or record of such an impairment or medical condition.

Disabilities include, but are not limited to:

- Autism
- Autoimmune disorder, for example, lupus, fibromyalgia, rheumatoid arthritis, or HIV/AIDS

- Blind or low vision
- Cancer
- Cardiovascular or heart disease
- Celiac disease
- Cerebral palsy
- Deaf or hard of hearing
- Depression or anxiety
- Diabetes
- Epilepsy
- Gastrointestinal disorders, for example, Crohn's Disease, or irritable bowel syndrome
- Intellectual disability
- Missing limbs or partially missing limbs
- Nervous system condition for example, migraine headaches, Parkinson's disease, or Multiple sclerosis (MS)
- Psychiatric condition, for example, bipolar disorder, schizophrenia, PTSD, or major depression

Disability Status

Please select ▼

¹Section 503 of the Rehabilitation Act of 1973, as amended. For more information about this form or the equal employment obligations of Federal contractors, visit the U.S. Department of Labor's Office of Federal Contract Compliance Programs (OFCCP) website at www.dol.gov/ofccp.

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