

At Trane Technologies® we Challenge Possible. Our brands – including Trane® and Thermo King® - create access to cooling and comfort in buildings and homes, transport and protect food and perishables, connect customers to elevated performance with less environmental impact, dramatically reduce energy demands and carbon emissions, and innovate with a better world in mind. We boldly challenge what's possible for a sustainable world.

Job Summary :

- Ensure Compliance with international trade regulations and internal Trane policies
- Costs optimization in customs & trade related expenses
- Strive for continuous improvement & opportunities for trade automation
- Maintain strong customer focus

Responsibilities:

- Supports the strategic development, delivery and execution of a standardized compliant trade compliance program to support the enterprise for the functional area of responsibility in coordination with the Trade Compliance Manager.
- Support the investigations, audits or disclosures regarding the company's import compliance activities in the Americas.
- Based on audit findings this role will assist with root cause analysis and supporting resolution of compliance issues as needed.
- Support the Trade Compliance training for the Americas. To be prioritized in accordance with the Trade Compliance Manager as needed.
- Stay current in company international Trade Compliance regulations, policies, training, audit programs and Trane corporate Trade Compliance initiatives for the Americas.
- Researches trade regulations and rulings, determines regulatory or interpretive basis for each classification, and communicates with internal clients and external service providers.
- Provide guidance on multiple international Trade Compliance matters as needed.
- Follows the company's international trade compliance policies in coordination with goals and objectives of the Trade Compliance Manager.
- Support the trade compliance related recordkeeping program and reconciliation, organization and maintenance on a regular basis for the appropriate functional area of responsibility as needed.
- Responsible for daily interaction with compliance service providers to resolve compliance related inquiries and requests.
- Monitor/Manage daily trade compliance related international transaction holds, reviews and information needed without disruption while ensuring compliant transactions.
- Responsible for identification of areas for process improvement in the daily resolution of trade compliance related international transaction holds and issues.
- Supports projects as needed.
- Assist with the development, implementation and keeping current standard operating procedures and work instructions to support functional area of responsibility as needed.
- Stay abreast of all issues and regulations that impact trade compliance activities through trade publications, communications with service providers and regular reviews of the appropriate government websites and trade association memberships.
- Liaison with internal departments across business units on regulatory and duty matter as needed.
- Perform other duties associated with trade compliance as may be required maintaining a customer focused attitude and assisting the Trade Compliance manager.

Qualifications:

- Familiarity with logistics processes across different transportation modalities
- Experience with customs compliance activities outside of North America such as Mexico, Brazil, etc.
- Proficiency with MS Excel and data management, ability to process large data sets, identify abnormalities, challenges, or areas of attention.
- Experience performing post entry audits, post entry corrections and protests
- Ability to function both as a team and individual player with the ability to shift priorities as required by the Americas trade compliance team and business operations.
- Support performance metrics and evaluate internal and external service providers.
- Demonstrated skills in resolving business challenges
- Analytical skills, be detailed oriented, and possesses the ability to anticipate problems and diffuse situations.
- The ability to multitask and ability to work under time constraints and business priorities.
- Working knowledge of Oracle & Trade Compliance automation is preferred.
- 3-5 years of experience in trade compliance
- Undergraduate degree required
- US Customs Broker license
- Bilingual (English/Spanish) preferred

We offer competitive compensation and comprehensive benefits and programs that help our employees thrive in both their professional and personal lives. We are proud of our winning culture which is inclusive and respectful at its core. We share passion for serving customers, caring for others, and boldly challenging what's possible for a sustainable world.

We are committed to achieving workforce diversity reflective of our communities. We are an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identify, national origin, pregnancy, age, marital status, disability, status as a protected veteran, or any legally protected status.