

GE Healthcare

Executive Job Pack

Executive – Global Trade
Compliance

Improve lives in moments that matter

July 2021



Thank you for investing time in speaking to the Executive Search Team. We believe you have the leadership skills and breadth of experience to drive GE Healthcare into the future, and we'd like to tell you more about who we are as a business.

At GE Healthcare, we're committed to our purpose: improving lives in moments that matter and elevating our customers' ability to deliver on their mission of providing the best patient care possible. We're driven by our vision to be the leading innovator delivering precision health. With us, you can be part of innovating healthcare that is truly integrated and highly personalized, while reducing waste and inefficiencies at every opportunity.

This is the place where you can focus your passion to make a real difference in people's lives. We foster an environment where everyone is challenged to be better every day and where we're all encouraged to learn and grow. That's why we look for leaders like you. Leaders with unyielding integrity to make decisions with transparency and humility, and who work with a lean mindset to deliver for our customers and fulfil our ambitions.

We believe that you live the principles that are important to us. That you see the value in every moment to find solutions that make a positive difference for our customers, their patients and the world. We invite you to explore the opportunity to join us and make every moment matter at GE Healthcare.



Why join GE Healthcare

GE Healthcare is an extraordinary place to be for people like you—people who embrace challenges and jump on opportunities. We're fueled to create a healthier world by the care and passion that flows through every vein of the organization. For us, healthcare is more than just a business—it's a mission.

As one of the world's top three companies in the med-tech industry, we are uniquely positioned to be able to equip doctors, researchers and scientists in over 160 countries. We are proud to have the world's largest installed base, as well as a huge portfolio of contrast media and nuclear medicine agents. Being one of the world's largest generators of healthcare data also positions us as a leader in digital healthcare innovations.

This means that with us, you have the power to turn big ideas into world-changing realities. Together, we amplify your impact on your career, the work you do and the world of healthcare.

Over 47k employees worldwide

\$17B in revenue in 2020

Customers in 160+ countries

\$1B+ invested annually in R&D

11k patents globally

18 research centers around the world

Our culture and leadership behaviors

Our passionate, caring people are our greatest asset. We want our leaders to welcome the unknown, see the strength in diversity and harness the power of passion. This enables us to unlock ambition so our people can innovate, reach their potential, and deliver transformational care. All so we can change lives and improve wellbeing around the world.

We win as one team and seek to create a healthier world through a culture of focus, ownership and trust. Our people are global, diverse and dedicated, operating with the highest integrity and a lean mindset to deliver for our customers and fulfil our ambition, purpose and vision.



Act with
humility and
build trust



Lead with
transparency



Deliver
with focus
and drive
ownership

Always have unyielding integrity

Our business areas

GE Healthcare is organized into several business lines, each of which is used to improve lives in the diagnosis, treatment and monitoring of patients.

Whichever business area you may join us in, there is so much opportunity for you to drive value and make a difference to millions of people around the globe.





Imaging

Our equipment scans over a billion patients every year across our seven modalities. We have cutting-edge, differentiated offerings that allow us to play in many clinical and commercial spaces, in more than 100 countries around the globe.

7 Modalities

5 in Diagnostic Imaging:

- CT
- MR
- Molecular Imaging
- X-ray
- Women's Health

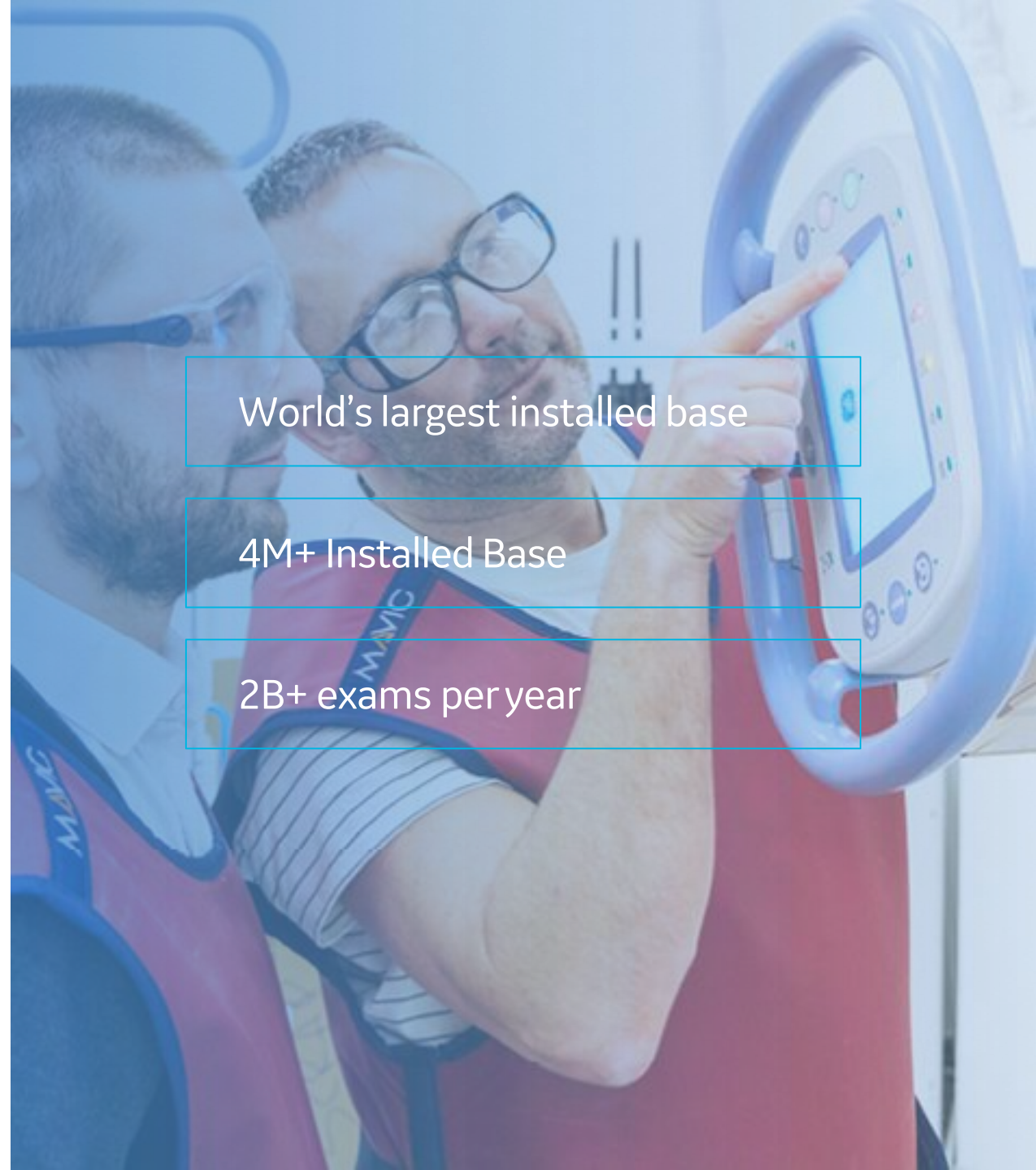
2 in Image-guided Therapy:

- Surgery
- Interventional

World's largest installed base

4M+ Installed Base

2B+ exams per year



Clinical Care Solutions (CCS)



Ultrasound

We offer a broad ultrasound portfolio that meets clinical needs in diverse situations by designing and optimizing systems for those unique care settings.

- Women's health
- Cardiovascular
- General radiology
- Primary care
- Point of care ultrasound

Life Care Solutions (LCS)



Life Care Solutions develops medical devices and technology that help sustain life and support patient care in every setting throughout the hospital, from anesthesia delivery systems to ventilators and patient monitoring offerings.

- Monitoring solutions
- Anesthesia and respiratory
- Diagnostic cardiology
- Maternal and infant care
- Acute care



Digital

Through our Edison intelligence platform, we can focus on digitizing healthcare, delivering productivity and developing on-device AI and machine learning, enabling clinicians to make faster, more informed decisions. Healthcare Partners, the consulting arm of our digital organization, incubates new business and sets the foundation for new markets, such as Clinical Command Centers.

The team brings unparalleled strategic, analytical, operational and market expertise—which help position GE Healthcare as a transformation partner, delivering more connected, holistic solutions to health systems globally.

Our Digital organization is structured around three major areas:

Products & Platform

Edison Platform team and AI Products team

Go to Market

Our commercial organization, including our consulting arm Healthcare Partners

Centers of Excellence

Focused on program management, UX, design, cloud strategy, etc.

200+ digital and analytics-based apps

75 billion patient studies

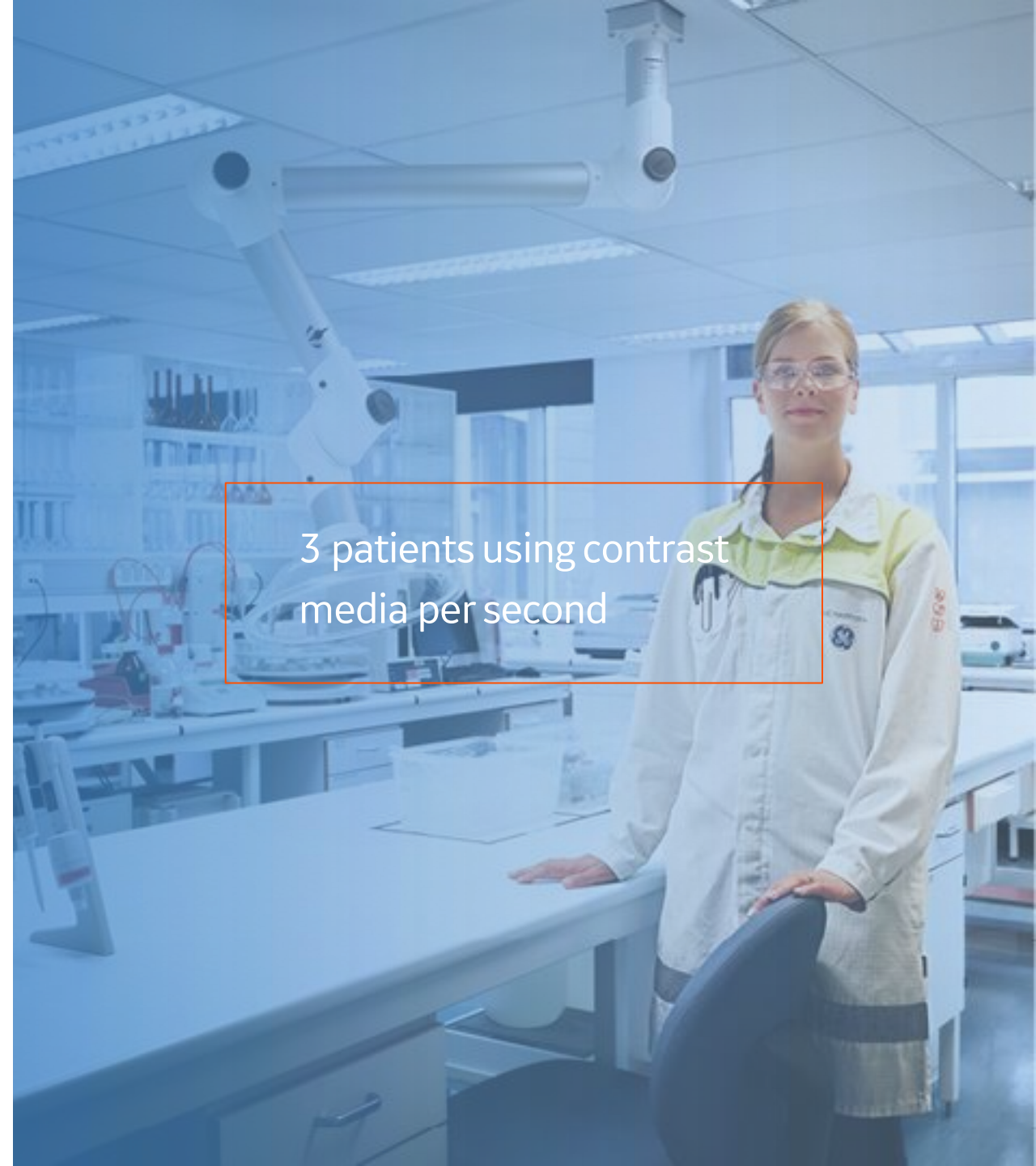
More than 230B patient images stored



Pharmaceutical Diagnostics (PDx)

Our Pharmaceutical Diagnostics (PDx) business is the global leader in imaging agents, administered to patients all over the world to improve the images that radiologists use to diagnose and monitor disease. Its products support neurology, cardiology and oncology procedures and our offerings include:

- contrast media
- molecular imaging agents
- pharma trial companion diagnostics



3 patients using contrast
media per second

GE Healthcare in June 2021

Our response to Covid-19

What we're doing right now matters to the world, especially in times of uncertainty and hardship.

As the world navigates the challenge presented by the COVID-19 pandemic, we at GE Healthcare support healthcare providers, partners, communities, and patients around the world in addressing it. We are inspired every day by their acts of courage and compassion and by the commitment of our own employees in supporting them. We are honored to serve alongside the many who are working hard to deliver swift, efficient, and quality care in this time of need.

For more information on our response to Covid-19, visit www.gehealthcare.co.uk/corporate/covid-19.

Join us and help save lives

Executive – Global Trade Compliance

Your Challenge

Provides overall leadership and strategy for trade compliance. Overall functional responsibilities include global customs operations, Trade compliance/governance, Trade Compliance digital strategy, Customs Center of Excellence and duty management programs. Lead global import operating teams, digital and initiative team, and compliance COE of ~70 people. Manages duty spend of \$170M and duty avoidance programs of another \$170M.

Your Responsibilities

- Facilitation of compliant cross-border transactions for all GEHC business units.
- Oversee global duty deferral or duty avoidance programs.
- Lead classification and other data management programs such as Global HS, COO, and export classifications.
- Maintain and publish metrics relevant to Global Trade Compliance.
- Manage outsourced Customs process providers and Customs brokers.
- Ensure Company adherence to Customs and Export Controls Enterprise Standards.
- Identify and champion continuous improvement projects and ensure corrective actions are implemented, when necessary.
- Identify tools, systems and software to enhance end to end visibility, reduce manual errors and improve content available to Trade professionals.
- Oversee the user administration and standardization of the Company's Global Trade Management (GTM) system.
- Coordinate initiatives with Tax, Legal, Logistics, IT, Global Security, warehouse, and Finance teams to provide strategic and operational input into supply chain decisions.
- Interact with legal and global affiliates and cross-functional teams to ensure operational excellence & compliance.
- Provide strategy and leadership for systems and digitization of processes. Drive continuous, digitization, productivity & compliance improvements.
- Developing & maintaining operational and compliance manuals and Standard Operating Procedures.
- Performing internal audits of GEHC processes that impact compliant import/export activities.

Executive – Global Trade Compliance

Your Experience

- Bachelor's degree in Logistics, Supply Chain or Engineering or related discipline.
- Minimum 10 years of experience working in customs.
- Proven business/financial acumen, including demonstrated ability to motivate, influence, solve complex problems, and drive change at all levels of the organization.
- Proven ability to meet deadline in a fast-paced changing environment.
- Willing to travel domestically and internationally up to 25% of time.
- 5+ years of people leadership.
- This position can sit in the US, UK, Germany, Norway, Hungary, India, China, Brazil, or Dubai.

Your Experience (Preferred)

- MBA or MS in Logistics, Engineering or Supply Chain.
- Minimum of 15 years of Supply Chain, operational logistics, import/export and/or customs expertise.
- Demonstrated logistics leadership of multiple facilities in a similar industry.
- Proven ability to work on cross-functional, multi-cultural teams.
- Excellent project management, communication and analytical skills.
- Ability to energize, develop and influence at all levels within an organization.
- Creates energy to deliver company goals through creation and comprehensive communication of practical “hands-on” operational plans and strategies.
- Proven leadership skills demonstrating clear perspective of factors impacting GEHC businesses and our suppliers.
- ITC experience such as export licensing, watchlist screening, export classification and related areas Experience with Global Trade Management Systems such as Trade Automation

