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Trade Compliance Lead Expert

A career with EMD Electronics is an ongoing journey of discovery: our 58,000 people are shaping how the world lives, works and plays through next generation advancements in Healthcare, Life Science and Electronics. For more than 350 years and across the world we have passionately pursued our curiosity to find novel and vibrant ways of enhancing the lives of others. EMD Electronics is a business of Merck KGaA, Darmstadt, Germany.

Everything we do in EMD Electronics is to help us deliver on our purpose of being the company behind the companies, advancing digital living. We are dedicated to being the trusted supplier of high-tech materials, services and specialty chemicals for the electronics, automotive and cosmetics industries. We foster a global collaborative organization made up of individuals who have the passion to win, obsess about the customer, are relentlessly curious and act with urgency. Together, we push the boundaries of science to make more possible for our customers.

Your Role:

Report to and support the North American Director of Trade Compliance. Act as the lead North American Trade Compliance manager supporting our EMD Electronics division. Act as the lead Trade Compliance liaison with

EMD Electronics internal business partners, including Sr Level Management Team.

Essential Job Functions:

- Review new and changes to Trade Compliance regulations and implement internal controls to ensure compliance.
- Articulate the impact of new regulations to all internal business partners.
- Assisting and Monitoring of export licensing activity, classification assistance, sanctions monitoring and trade controls definition.
- Define system controls within SAP GTS to manage export controls and sanctions.
- Assist in data gathering and license application process, with a specific focus on the Bureau of Industry & Security.
- Lead and coordinate Trade Compliance discussions specific to US regulation with all global business partners with a heavy focus on the EU and APAC regions. (i.e., Germany, China, Japan and Korea)
- Maintain and oversee Denied Party Screenings tools and evaluation.
- Determine EAR applicability of specific materials, supply chains and customers.
- Enhance deemed export policies and technology control plans
- Enhance and audit all internal processes specific to export activity, including, but not limited to, EEI filings, licensing, system setup and classification.
- Develop and lead Trade Compliance training with a specific focus on US Export Controls and Sanctions for all internal stakeholders.
- Work with internal and external counsel when issues arise to mitigate risk for the company.
- Maintain records to support compliance with government agencies and international trade regulations.
- Develop leading KPI's and implement dashboards utilizing digitalization.
- Be an active member of Trade Associations with a specific focus on Semiconductors.
- Travel Required (including internationally where appropriate) once per quarter or as otherwise necessary to attend important meetings in person, establish relationships with key internal clients, and support projects and initiatives.
- Participate in due diligence and mergers/acquisition activities as necessary or assigned.

Who You Are

Minimum Qualifications:

- Minimum of a bachelor's degree or higher in international trade, logistics, supply chain, or another related field
- Minimum of 8 years Trade Compliance experience with a focus on US Export Controls

Preferred Qualifications:

- Substantial experience in the Semiconductor industry is highly desirable
- Expert knowledge of US Export controls and Sanctions programs. (Including, but not limited to: Department of Commerce (Export Administration Regulations (EAR)), the Department of State (International Traffic in Arms Regulations (ITAR)), and the Department of the Treasury Office of Foreign Assets Controls (OFAC)
- Expert proficiency in the Microsoft Suite of productivity applications such as Word, Excel, PowerPoint, Project, Outlook, Access and others as required

- Demonstrated ability to develop training material and to provide individual training as appropriate
- Excellent verbal and written communication skills. Excellent customer service/interpersonal skills, including diplomacy, tact and patience to effectively interact with individuals at all levels. Ability to effectively simplify and communicate complex regulatory information to internal stakeholders and executive level managers
- Proven ability to maintain confidentiality and exercise discretion

One of the following locations: St. Louis, Boston, Tempe, Philly

What we offer: With us, there are always opportunities to break new ground. We empower you to fulfil your ambitions, and our diverse businesses offer various career moves to seek new horizons. We trust you with responsibility early on and support you to draw your own career map that is responsive to your aspirations and priorities in life. Join us and bring your curiosity to life!

Curious? Apply and find more information at <https://jobs.vibrantm.com>

The Company is an Equal Employment Opportunity employer. No employee or applicant for employment will be discriminated against on the basis of race, color, religion, age, sex, sexual orientation, national origin, ancestry, disability, military or veteran status, genetic information, gender identity, transgender status, marital status, or any other classification protected by applicable federal, state, or local law. This policy of Equal Employment Opportunity applies to all policies and programs relating to recruitment and hiring, promotion, compensation, benefits, discipline, termination, and all other terms and conditions of employment. Any applicant or employee who believes they have been discriminated against by the Company or anyone acting on behalf of the Company must report any concerns to their Human Resources Business Partner, Legal, or Compliance immediately. The Company will not retaliate against any individual because they made a good faith report of discrimination.

Job Requisition ID: 224649

Location: St. Louis

Career Level: D - Professional (4-9 years)

Working time model: full-time

Careers during Covid-19

Thank you for visiting our careers website, we are always looking for curious minds to join our teams. We understand how much the world is being impacted by the Covid-19 crisis and we want to assure you that your safety is very important to us. To ensure that everyone's health is protected, instead of a standard face-to-face interview, it is likely that you will be offered alternative digital interview options.

US Disclosure

The Company is an Equal Employment Opportunity employer. No employee or applicant for employment will be discriminated against on the basis of race, color, religion, age, sex, sexual orientation, national origin, ancestry, disability, military or veteran status, genetic information, gender identity, transgender status, marital status, or any other classification protected by applicable federal, state, or local law. This policy of Equal Employment Opportunity applies to all policies and programs relating to recruitment and hiring, promotion, compensation, benefits, discipline, termination, and all other terms and conditions of employment. Any applicant or employee who believes they have been

discriminated against by the Company or anyone acting on behalf of the Company must report any concerns to their Human Resources Business Partner, Legal, or Compliance immediately. The Company will not retaliate against any individual because they made a good faith report of discrimination.

North America Disclosure

The Company is committed to accessibility in its workplaces, including during the job application process. Applicants who may require accommodation during the application process should speak with our HR Services team at 855 444 5678 from 8:00am to 5:30pm ET Monday through Friday.

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