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Job Description

Job Manufacturing/Operations Primary Location Americas-US-MD-Elkton Travel%: 15% Shift Day Schedule Full-time

Import Specialist-212571

About Us: Gore is a materials science company focused on improving lives through discovery, product innovation and rewarding careers for our Associates.

About the Industry: At Gore, our global support teams bring together extensive knowledge and collaborate closely to support our diverse portfolio of products that solve complex problems and perform in the most demanding environments. Learn more at gore.com/products/industries

About the Role: We are looking for an experienced Global Trade Specialist to join the Enterprise Logistics team on our Operations and Compliance team in support of our global businesses. This role offers the opportunity to work from one of our facilities based in the Eastern or Western United States. This role will require close collaboration with our business teams to appropriately tariff classify our diverse portfolio of products in support of existing business growth and our healthy innovation pipeline. Candidates need to be located within a 2 hour drive of Phoenix, AZ or Elkton, MD.

Responsibilities:

- Determine US Customs tariff classifications for imports and exports while identifying potential duty savings opportunities through tariff engineering and other trade provisions
- · Maintain US Customs tariff classifications, customs descriptions, and MID codes (where applicable) in Gore's data base
- Determine and provide advisement on country of origin, marking, and labeling
- Research Customs rulings to ensure compliance
- Submit binding rulings to Customs as needed
- Respond to inquiries from the import operations team for classification, country of origin, and valuation
- Investigate and determine applicability of Participating Government Agency requirements for imports
- Maintain and drive improvements to standardize practices and documentation processes by supporting and leading team projects
- Support business strategies to standardize practices and develop an integrated and agile team
- · Determine Free Trade Agreement eligibility and create certifications for eligible products

Required Qualifications:

- · Bachelor's degree OR a minimum of 5 years of equivalent work experience in international trade
- Minimum of 3 years direct experience in Tariff classification
- Experience determining country of origin from a Customs perspective
- · Demonstrated understanding of the General Rules of Interpretation and chapter/section/explanatory notes
- Excellent written and verbal communication skills
- Ability to work in a team environment as well as independently
- Ability to use a risk-based approach to problem-solving
- Ability to flex time to cover west and east coast business needs
- · Ability to positively influence others
- Ability to travel up to 5% #LI-ASC

Desired Qualifications:

- Experience in tariff classification of apparel, medical, and/or chemical products; determining Free Trade qualifications; global trade compliance and operations; and project management
- · Be within a two-hour drive of Phoenix, Arizona or Elkton, Maryland
- · Desire to research and read Customs regulations and publications to ensure compliance

This position requires access to information or items that are export controlled under U.S. law. The successful candidate will be a "U.S. person" (meaning a person who is a citizen or lawful permanent resident of the United States or an asylee or refugee protected by U.S. law) or any offer will be conditioned upon Gore obtaining export control authorization for the candidate under the International Traffic in Arms Regulations (ITAR) or the Export Administration Regulations (EAR), as required by the position.

What We Offer: At Gore, we offer comprehensive, competitive rewards in the form of compensation and benefits. Among these are work-life balance and sports programs, 401(k) Plan with a gift, Associate Stock Ownership Plan, health & well-being program with full health plan, and a flexible working program. Within Gore, you will find a unique culture, diversity, equity, and inclusion initiatives, and opportunities for growth and development. Learn more at gore.com/careers

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We believe in the strength of a diverse workforce and inclusive work environment. In support of our values and continued success we are proud of Associates around the world who support an inclusive work environment, strive to reflect the diversity of the communities where we operate, and ensure all Associates and external partners are treated with fairness, dignity and respect.

Gore is committed to a drug-free workplace. All employment is contingent upon successful completion of drug and background screening.

Gore requires all applicants to be eligible to work within the U.S. Gore generally will not sponsor visas unless otherwise noted on the position description.

Gore is a M/F, Disabled and Vet EEO/AA employer. (Applies to all positions in the U.S.)

Our Talent Acquisition Team welcomes your questions at gore.com/careers/contact

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