ATANYA LEWIS, SRO-C, PMP

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PROVEN LEADER & TECHNICAL PROFESSIONAL

Results-focused, decisive leader. Adept at meeting the demands and expectations of deadline-driven, high-consequence environments. Known for innovation, creativity, and setting and maintaining high standards for team and self, driving team to meet or exceed performance targets. Quick to develop rapport with staff at all levels.

EDUCATION

Bachelor of Science in Mechanical Engineering | Minor Study – French Language *University of Virginia – Charlottesville, VA*

PROFESSIONAL EXPERIENCE

FLORIDA POWER & LIGHT COMPANY

2007 – Present

Human Resources Corporate Services Strategic Initiatives – Rotation

2021 - Present

Optimize digital platforms – SAP and SuccessFactors – to improve the employee experience. Understand leaders' and employees' needs to deliver solutions that address human factors and provide additional capability and features to meet those needs. Reimagine and create efficiencies in the onboarding process.

Compliance and Responsibility Organization: Lead Project Manager

2018 - 2021

Designed and administered the import and export trade compliance program for NextEra Energy, Inc. and subsidiaries. Maintained subject matter expertise and remained apprised of national policy changes to advise business units on trade compliance matters. Established procedures, organizational structures, and protocols that allow the enterprise to quickly adapt to changes in trade regulations. Championed enterprise trade compliance and awareness. Prepared and presented quarterly status reports to senior executives.

- Endorsed by former President/Chief Nuclear Officer (CNO) for this position
- Earned the accolades of senior executives on quarterly reports

Nuclear Fleet Licensing: Licensing Engineer | Acting Manager (long-term)

2012 - 2018

Subject Matter Expert for Nuclear Regulatory Commission (NRC) regulations, initiatives, and processes. Strategized responses that protect the best interests of the company. Developed innovative, cost-effective solutions for compliance. Advised executive management on regulatory developments and provide insights and recommendations on potential actions. Led site personnel in implementing fleet and site-specific solutions. Monitored plant activities, ensuring compliance with licensing bases and federal, state, and local requirements to preserve regulatory margin. Proactively pursued license amendments and routinely liaised with NRC staff to eliminate unnecessary operational restrictions.

- Prepared industry presentations and was an industry spokesperson for NRC public meetings
- Prepared business case presented by President/CNO to FPL Board of Directors to request funding to implement risk-managed technical specifications and managed resulting project team
- INPO loanee candidate (2018)

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PROFESSIONAL EXPERIENCE

Nuclear Fleet Employee Engagement Lead

Developed and advised executives on strategies to create an environment that fosters greater employee satisfaction and retention and maximizes employee performance. Managed site engagement leads in implementing programs and activities that align with fleet engagement and business initiatives.

2018 engagement survey: +15% from 2016 fleet engagement score for 2900+ employees - highest increase in company for groups with more than 25 employees

Nuclear Fleet Diversity Council, Intern Coordinator, College Job Fair Recruiter

Licensed Operator Initial Training: Lead Instructor | Acting Supervisor

2007 - 2012

Supervised instructors, contractor staff, and initial license students in implementing LOIT program in compliance with federal regulations, site procedures, and industry best practices. Developed and implemented training curricula and instructional materials using the Systematic Approach to Training. Assessed site and peer programs relative to meeting customer's needs, established performance and learning objectives, and external operating experience. Administered the curriculum review committee.

❖ Acclaimed guest professor at Indian River State College's Power Plant Institute

NUCLEAR MANAGEMENT COMPANY

1999 - 2007

Engineering: System Engineer

System expert and advocate for assigned systems. Managed maintenance and design change windows involving multi-disciplinary personnel. Developed cost estimates and managed financial and personnel resources for major projects. Led troubleshooting teams. Developed and presented concise, accurate reports to senior management. Fulfilled the Technical Support Center Communicator role as an emergency responder.

- System health report presentations cited by senior management as the quality standard
- Received NRC evaluator's first-ever excellent rating for evaluated emergency drill Communicator

Operations Support: Lead Procedure Writer

Managed system operating procedure upgrade project team consisting of administrative to licensed technical staff. Developed new procedures and processes for Operations Department and site.

- Recognized by Operations Management for on-schedule and successful execution
- Recognized by site executive management for meeting schedule, budget, and quality targets

ENTERGY OPERATIONS 1998 – 1999

Regulatory Affairs: Licensing Engineer

Maintained expertise in regulatory requirements governing the operation of nuclear power plants. Investigated events and prepared Licensee Event Reports in compliance with federal regulations for submittal to the NRC. Created new process and procedure for evaluating events and determining whether reportable to federal and/or local agencies; coordinated site departments in daily execution of the process. Hosted NRC teams during major inspections.

- Received Entergy Chairman's Award for first Licensee Event Report submittal
- ❖ Appointed by senior management to Entergy Corporate Diversity Council

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PROFESSIONAL EXPERIENCE

DOMINION ENERGY 1990 – 1998

Engineering: System Engineer

System Engineering | Design Engineering: Intern

CERTIFICATIONS | PROFESSIONAL DEVELOPMENT

Customs Broker License Examination (passed 4/2021, awaiting license; 19% pass rate prior to appeals)

Amazon Web Services (AWS) Technical Essentials

Robotics Process Automation Champion

NextEra Continuous Improvement - Data Science Curriculum, Intermediate Level

Senior Reactor Operator Certification (SRO-C)

Operations Instructor | Simulator Booth Operator Certifications

Project Management Professional Certification (PMP)

NextEra Energy Nuclear Leadership Academy

Zodiak - Introduction to Finance and Business

Six Sigma Green Belt

COMMUNITY | CIVIC LEADERSHIP

Habitat for Humanity Palm Beach County – Development & Gala Committees (2018 – Present)

Cove Isle Community Association, Inc. – Elected President, Vice President & Secretary

FPL Community Outreach Team (now disbanded) – only Ambassador from Nuclear Division

American Association of Blacks in Energy – Board Appointment to National Scholarship Committee

Florida Chapter Scholarship Committee Chairperson

Michigan Chapter Lead

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