

Job Title: Customs Trade Compliance Manager
Department: Supply Chain

Location: Cincinnati, Ohio
Supervisor: Global Logistics Lead

About the Job:

Sun Chemical, a member of the DIC Group, is a leading producer of packaging and graphic solutions, color and display technologies, functional products, electronic materials, and products for the automotive and healthcare industries. Together with DIC, Sun Chemical is continuously working to promote and develop sustainable solutions to exceed customer expectations and better the world around us. With combined annual sales of more than \$8.5 billion and 22,000+ employees worldwide, the DIC Group companies support a diverse collection of global customers.

Sun Chemical Corporation is a subsidiary of Sun Chemical Group Coöperatief U.A., the Netherlands, and is headquartered in Parsippany, New Jersey, U.S.A. For more information, please visit our website at www.sunchemical.com or connect with us on LinkedIn or Twitter.

Sun Chemical is looking for a Customs Trade Compliance Manager to develop, execute, and handle the export and import trade compliance program, and provide strategic leadership globally. The individual will work closely with leaders across the business to ensure trade compliance programs are developed and executed across all Sun Chemical sites.

The role will work with the Global Logistics Leader to improve and execute all aspects of Sun Chemical Corporation programs, including Broker review, process and systems design, periodic self-testing, training and education, and business strategy review.

Essential Job Functions:

- Develop and execute trade compliance policies, processes and procedures that meet evolving regulations and requirements
- Good understanding of US Customs and Import Laws and Regulations (CFR 19) as well as knowledge of Export Administration Regulations (EAR).
- Customs broker management and optimization.
- Manage the incorporation of trade compliance policies into business units and operational processes as needed, ensuring timely implementation and monitoring of GTC.
- Lead engagements with third party suppliers that support critical trade compliance processes such as denied party screening and potential match adjudication and end use/user questionnaire process. Collaborate to ensure end to end transparency of new/added/improved processes.
- Develop a communication strategy to increase visibility of the function within the Company and improve Company employees' understanding/awareness of GTC issues, including developing function-based, risk-based trade compliance training and communications
- Oversee development of a systematic end-to-end approach to classifying Company's products and related software, technologies and services, including those with encryption capabilities including managing all encryption sub-authorities and government reporting requirements
- Understand and stay on top of Company's existing and future technologies/products to ensure issues are proactively addressed
- Manage Company's US Government export and import classification ruling requests
- Develop and implement continuous improvement activities.
- Perform and monitor compliance risk assessments and develop programs to address such risks



- Monitor legal, regulatory, and trade developments that impact Sun Chemical businesses and provide updates to various partners
- Advise on compliance-related issues including but not limited to product classification and export controls.
- Perform all other relevant activities relating to job accountabilities as required.
- Customs Trade Compliance Experience with specialty chemical companies preferred
- Bachelor's degree with 6+ years of related work experience OR
- Master's degree with 2+ years of related work experience
- Strong project management skills preferred
- SAP experience
- Must have excellent verbal and written communication skills and the ability to present regulatory topics to business audiences.
- In-depth knowledge of importing and exporting with the US, Canada, and EU Countries

It is Sun's policy that applicants for employment are recruited, selected, and hired on the basis of individual merit and ability with respect to the position being filled. Sun prohibits discrimination on the basis of race, color, religion, creed, national origin, age, gender, sexual orientation, gender identify, marital or veteran status, disability, or any other status protected by applicable law.

