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Trade Compliance Specialist - Import

#2013



APPLY



Milwaukee, WI

Job Description

Company Overview:

Brady Corporation is an international manufacturer and marketer of complete solutions that identify and protect people, products and places. Brady's products help customers increase safety, security, productivity and performance and include high-performance labels, signs, safety devices, printing systems and software. Founded in 1914, the Company has a diverse customer base in electronics, telecommunications, manufacturing, electrical, construction, medical, aerospace and a variety of other industries. Brady is headquartered in Milwaukee, Wisconsin and as of July 31, 2021, employed approximately 5,700 people in its worldwide businesses. Brady's fiscal 2021 sales were approximately \$1.14 billion. Brady stock trades on the New York Stock Exchange under the symbol BRC. More information is available on the Internet at www.bradyid.com (<http://www.bradyid.com/>).

The innovative spirit, the contagious energy and passion for collaboration drive the sense of **community we've built**. We work better when we're all together, so **all jobs are on-site**.

Position Summary:

Brady Corporation is seeking a Trade Compliance specialist. The Trade Compliance Specialist is a key contributor to the Trade Compliance team. This individual will be involved with developing, implementing and monitoring various regulatory compliance policies in partnership with the Trade Compliance Manager. This role will be responsible for identifying harmonized tariff schedules, determining country of origin, facilitating USMCA certificates, and resolving broker inquiries. In addition, the position will also act as an advisor and liaison on behalf of the trade compliance team working closely with global sites on applicable trade compliance matters.



Essential Duties and Responsibilities:

- Assist with auditing and classification of products according to the General Rules of Interpretation and Harmonized Tariff Schedules.
- Maintaining Harmonized Tariff Schedules in Brady's ERP system.



technical expertise to cross functional teams to determine and or/validate value, country of origin, tariff exemption eligibility, harmonized tariff code. internal and external audits to ensure trade compliance effectiveness and to areas of improvement.

- Act as point-of-contact for Brady's brokers, review all imports received by our brokers, provide correct trade data for Customs use, and develop SOPs with brokers.
- Determine and assign trade information such as HTS and country of origin for finished goods, equipment, raw materials, and non-production items
- Assist the Trade Compliance manager with developing, implementing and maintaining policies and procedures to ensure Brady Corporation and all of its business units are in compliance with applicable US Customs regulations.
- Review and approve all entry summaries received from import brokers. Ensure goods are cleared properly and brokers' charges are accurate and supported.
- Lead or participate in special projects assigned by the Americas Trade Compliance Manager.
- Assess, manage, and prioritize import inbox, responding to questions and inquiries.

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Required Knowledge, Skills, and Abilities:

- Strong analytical and problem-solving skills.
- Excellent oral and written communication skills.
- Detail oriented and effective at multitasking.
- Drive, determination, and a self-starter to achieving results.
- Strong Microsoft office skills.
- Business software skills including SAP, ACE. OneSource.

Desired Knowledge, Skills, and Abilities:

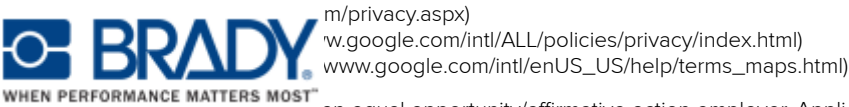
- Bachelor's degree preferred in supply chain, international business.
- Three or more years' experience in U.S. import regulations and global trade compliance.
- Expert knowledge of harmonized tariff schedules, customs valuation, duty drawback, reconciliation, 9801, assist, royalties, FTA's, and ISF filings.
- Maquiladora experience is preferred.

Benefits:

- Complete insurance coverage starting on first day of employment – medical, dental, vision, life
- 401(k) with company match
- Tuition reimbursement
- Bonus opportunity
- Vacation and Holiday pay

Additional Information





an equal opportunity/affirmative action employer. Applicants can learn more about the company's status as an equal opportunity employer by viewing the federal "EEO is the Law" poster here. (http://www.dol.gov/ofccp/regs/compliance/posters/pdf/eeopost.pdf)

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