

Temporary Director of School Support

Location: Flexible within the United States

Position is available: Immediately

WHO WE ARE

Every student deserves opportunities in life, and every educator committed to providing those opportunities deserves support. Those beliefs drive us to work alongside schools to support great teaching so that we can work towards guaranteeing that all students are receiving high quality instruction. We partner with over 900 schools - both district and charter - in underserved communities around the country, thus impacting more than 330,000 students. Third-party evaluations confirm that when schools have the right basic conditions in place and partner with ANet, they achieve 6-8 months of additional learning over a two-year period compared to schools not partnering with ANet.

At ANet we are committed to living out our [core values](#), both across our organization and with our partners. We acknowledge that systemic inequities impact student access to opportunities and that in order to ensure educational equity for all students, we must center on the experiences of those from marginalized communities to guide our work. We work to deepen our understanding of how race, class, power and privilege influence the education system as well as influence our own perspectives. To do so, we provide ongoing learning opportunities through org-wide professional development, affinity groups, working groups, and resource sharing.

THE OPPORTUNITY

We are seeking a dynamic and skilled instructional leader to serve as a Temporary Director of School Support (DSS) to serve schools across the country virtually. This is a unique opportunity for an outcomes-driven educator to enact change in the classroom through coaching and supporting school leaders. The Temporary DSS will work with leaders to build a school culture where learning standards, data, high quality curricula, and teacher development are used to achieve breakthrough learning for students. The Temporary DSS will be responsible for coaching and developing leadership in a portfolio of up to 12 schools focused on meeting partner needs and supporting the team's leave coverage. The Temporary DSS will work alongside other peer coaches serving schools across the country and collaborate regularly with ANet national teams.

WHAT YOU'LL DO

Partner with and coach school leaders to strengthen equitable instruction and increase student achievement

- ? Serve as an instructional leadership coach for school leaders, inspiring and motivating teams, supporting school-wide change management, and building expertise in standards-based and data-driven instruction and teacher development
- ? Train and coach school leaders and teachers on effective backwards planning using state standards, complex texts, and curricula to achieve student mastery of grade-level content and addressing learning loss
- ? Develop school leaders and teachers on effective use of data from interim assessments to target student misunderstandings and improve teacher practice
- ? Analyze student data and use research-based practices to inform an individualized strategy for coaching each school
- ? Build and maintain strong relationships with school leaders and teachers that establish ANet as a key partner in increasing student achievement
- ? Work alongside other ANet team members to share learnings with district teams and strengthen coherence between system and school level work
- ? Design and lead virtual professional development sessions for groups of school leaders and teachers to strengthen their understanding of standards-based and data-driven instructional best practices

Develop a strong network of ANet schools

- ? Connect school leaders with other schools to facilitate best practice sharing
- ? Design and lead professional development sessions for groups of school leaders and teachers
- ? Collaborate with peer coaches to connect leaders with similar strengths and needs

Overview

Senior Officer, Procurement - Compliance **Based in Washington, DC or remote within the United States.**

Less than 10% international travel

Work From Almost Anywhere Status = **Applicable.**

Reports to: **Sr. Manager**

Who we are

Population Services International (PSI) is the world's leading non-profit social marketing organization. We are a diverse group of over 4,500 entrepreneurial development professionals located in over 35 countries committed to making it easier for all people to lead healthier lives and plan the families they desire. PSI is using its global presence and 50+ years of experience to help reimagine healthcare. We are working to shape market systems, shift policy and funding, and strengthen global capacity to better support consumer empowered healthcare.

Join us!

We are looking for an experienced Senior procurement officer to join PSI Global Procurement Department, head quartered in Washington DC. It is a dynamic group of procurement professionals supporting procurement in the field of international development and public health. The position will work with project and country teams to support the procurement of consultants and service required to complete our multi donor funded projects we manage across our country platforms.

PSI seeks a Senior Officer, Procurement - Compliance that will manage consultant and service procurements for HQ and network members. It will create, disseminate, and advise on PSI's and funder's procurement policies and guidance, and build capacity and provide training to both internal and external audiences.

Responsibilities

Your contributions

- Advise HQ and network members related to the procurement of consultants and service providers. 35% of the Time
- Manage the daily requests for consultants and service procurements. 35% of the Time
- Review Network member procurements in accordance with PSI and funder policies per thresholds, understand and identify problem areas, facilitate solutions, and recommend process improvements. 10% of the Time
- Develop and facilitate trainings and presentations on consultant and service procurement essentials for internal and external audiences. Build procurement capacity of PSI's network members and Project Management Teams. 15% of the Time
- Review and ensure proper documentation of request to deviate from PSI and funder policies. 5% of the Time

Time percentages listed above are not exact. They are estimates and may change.

Qualifications

What are we looking for?

- Bachelor's Degree (or international equivalent) in a related field.
- At least 7 years of related experience. Equivalent combination of relevant education and experience may be substituted.
- Relevant supply chain certification or 12 months study.
- Working knowledge of donor funded procurement.
- In-depth knowledge of relevant funder regulations.
- Working knowledge of procurement processes and systems.

- Strong facilitation and training development skills.
- Proficiency in French, both verbal and written.

The candidate we hire will embody PSI's corporate values:

Measurement: You use hard evidence to make decisions and guide your work. You set clear goalposts in advance and explain clearly if you need to move them.

Pragmatism: You'll strive to deliver the best possible result with the resources available. You won't be paralyzed by a need to make things perfect.

Honesty: You own your mistakes and are open about your shortcomings – it's the only way you'll learn and improve.

Collaboration: You'll quickly establish a mental map of whom you can rely on for what, on your team, at headquarters, and in our country offices – if you try to do it all yourself, you won't succeed.

Trust: You accept limits to your sphere of control and give colleagues the benefit of the doubt.

Commitment: You are in it for the long-haul and want to grow with the organization, just like PSI serves its consumers and partners with host-country governments through thick and thin.

References will be required. The successful candidate will be required to pass a background check.

For domestic positions: Must be authorized to work in the United States. N.B. PSI will not consider work visa sponsorship for this position.

PSI has implemented a COVID-19 Vaccine Mandate to provide a hazard free employment and work environment in our commitment to our employees. Candidates offered a position will be required to provide proof of vaccination prior to their start date and their employment will be contingent on this. Candidates needing a medical or religious accommodation should let their recruiter know.

PSI is an Equal Opportunity Employer and encourages applications from qualified individuals regardless of actual or perceived race, religion, color, sex, age, national origin, disability, sexual orientation, marital status, personal appearance, matriculation, political affiliation, family status or responsibilities, gender identity or expression, pregnancy, childbirth, related medical conditions or breastfeeding, genetic information, amnesty, veteran, special disabled veteran or uniform service member status or employment status.

ACCESSIBILITY NOTICE: If you need a reasonable accommodation for any part of the employment process due to a physical or mental disability, please send an email to: newhiresupport@psi.org or call (202)785-0072.

Apply Here: <https://www.click2apply.net/6erZgXuYmbAG4TqxNtrEKk>

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