

Sr. Specialist Global Trade Compliance Data Governance & Operations Excellence (Locations possible in US or Poland)

Cambridge, MA, United States

Full-time

Department: Supply Chain Operations

Region: US

Job Description

We are hiring! Join our Global Trade Compliance Organization and help us enable Biogen's success.

About This Role

At Biogen our purpose its clear and remains strong after more than 40 years as global industry leader: We are pioneers in Neuroscience and are committed and relentlessly focused on finding and delivering therapies to cure some of the most complex diseases around the world.

We are looking for a Sr. Specialist to lead Biogen's Global Trade Compliance Data Governance Center of Excellence, in addition to other critical business initiatives. In this role you will be responsible for managing and advancing Biogen's Classification & Country of Origin Center of Excellence ensuring standardization of best practices, and managing Data Governance (HTS, ECCN, COO, and restricted party screening) Additionally, this position acts as the Global Trade Compliance Business Process Owner (BPO), and Business System Owner (BSO) ensuring that Global Trade Compliance processes are efficient, effective and can be executed successfully.

This role reports to Biogen's Global Lead, Trade Compliance and it will be based in the US (Research Triangle Park or Cambridge) or Poland.

What You Will Do

- Determine and maintain product data governance for raw materials, chemical intermediates, finished drug
 products and miscellaneous. Including Tariff Classification Codes/Schedule B Numbers, Export Commerce
 Control Numbers (ECCN), when applicable and Country of Origin,
- Enhance Biogen's data governance capabilities (processes, systems, implementation of best practices, etc.),
- Manage Oracle's Global Trade Management Classification Module,
- Establish Data Governance Global Center of Excellence, and coordinate standardization of best developed practices with regional trade compliance leads,
- Manage restricted party screening in coordination with regional leads,
- Primary Trade Compliance point of contact subject matter expert in HTS and COO,

- Submit classification and/or country of origin rulings with Customs agencies as needed,
- Periodic monitoring to ensure compliance with data governance and related record keeping requirements is enforced globally,
- Identify, prioritize, and drive continuous process and systems improvements projects, ensuring adoption of Continuous Improvements culture across the GTC organization,
- Lead global process harmonization, process change management, metrics and liaison between Global Trade Compliance and Information Technology,

Additionally, this role is responsible for maintenance, updates, and implementation of Data Governance, and GTC Business Process Excellence standardized operating procedures. In addition to proactively identifying customs regulatory changes related to data governance that may impact the business, providing technical expertise and coordinating with stakeholders to adapt internal controls as needed.

Qualifications

Who You Are

You are a subject matter expert in Tariff Classification and other trade compliance data governance areas. You have experience implementing best practices on GTC data governance across different business units and countries; you strive to improve processes, systems, and business capabilities with a global impact. You have experience managing projects that involve multiple functions, as well as strong collaboration with Information Technology. You understand and embrace a continuous improvement culture through your work. You are comfortable working on a fast phased, global environment, able to handle multiple projects, with the right level of prioritization. You are a self-starter that excels at working independently, but also collaborates with diverse peers from around the world; effective at building partnerships and influencing across functional areas and organizational levels.

Required Skills

- Minimum, 6 years of experience of trade compliance related work experience with Multinational Companies of regulated industries
- Experience and expertise in Harmonized Tariff Code Classification and Country of origin for Pharmaceutical and/or life-science industries
- Strong knowledge and work experience with Oracle's GTM or SAP GTS and experience leading trade compliance IT projects
- Hands-on experience with Business Process Management tools and Continuous Improvement programs
- Strong understanding of complex customs regulatory issues such as Customs audits, HTS Classification, and Free Trade Agreements
- Experience with multi-country legal entities and complex supply chains.
- Excellent analytical and record keeping skills
- Flexibility working across time zones, and with a diverse global team
- Excellent communication skills, ability to present across different audiences, organizational levels in business terms complex trade compliance subjects

Preferred Skills

- Experience working in the Life Science Industry or similar regulated industry
- Work Experience with Tariff Engineering across different countries
- Knowledge and experience with commercial as well as clinical drugs supply chains and customs regulations

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Additional Information

Why Biogen?

We are resilient as we strive to make an impact on our patients' lives and on changing the course of medicine. Together, we pioneer. Together, we thrive. Caring deeply, working fearlessly, and changing lives.

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