



## Sr Trade Compliance Specialist

- 14000 Technology Dr., Eden Prairie, MN 55344, USA
- Full-time
- FLSA Status: Exempt

### Company Description

\* SMART PEOPLE \* SMART IDEAS \* SMART CHOICE

***A thriving environment for learning, innovation and growth.***

Why do so many people join MTS Systems Corporation and stay for a career? Because this is a place where you get to apply your creativity, work with smart people on fascinating projects, and make a positive impact on people's lives. It is a place where you can learn, innovate and grow professionally.

Transforming what's possible with cars, aircraft, bridges, wind turbines and space-age materials — this is work we dream about as kids. At MTS, it's a rewarding career path for talented individuals who are willing to work hard, think hard, and commit to solving complex and critical challenges for our customers around the world, many of whom are leaders in their respective industries.

By joining MTS, you'll have access to the latest tools and technologies, along with the support of colleagues who are passionate about their work. You'll discover a dynamic culture of continuous improvement that extends to our people, one that offers numerous ways to expand your knowledge and advance your career. And because we are a global company, your work may also include world travel.

### Job Description

Primary Objective:

Responsible for providing technical expertise in executing day-to-day imports and exports, guidance on import and export laws and regulations, and support in maintaining and enhancing MTS' compliance program to promote compliance with

import and export laws and regulations worldwide while working with a highly diverse and highly technical product portfolio. Support goals and objectives to preserve MTS' import and export privileges and reputation as a global importer and exporter.

#### Major Areas of Accountability:

1. Responsible for daily execution of roles and responsibilities, potentially in the following areas related to export/import operations:

- Antiboycott/Restrictive Trade Practices
- U.S. Customs Regulations
- Import & Export Product Classification
- Import & Export Product Valuation
- Export, Re-export, and Deemed Export

#### Controls

- Foreign Sourcing
- Licensing Requirements
- Terms and Conditions
- Contracts/Agreements
- Sanctioned Party List Screening
- Embargo Screening
- Import & Export Documents
- Country of Origin Import & Export Data & Recordkeeping Requirements
- Free Trade Agreements / Special Trade Programs

2. Serves as an organization-wide technical resource supporting the resolution of import and export compliance issues.

3. Investigation and analysis and/or definition of corrective measures to remediate systemic import and export compliance issues.

4. Participates in the development of global policies and procedures to ensure effective compliance with all applicable import/export regulatory requirements.

5. Recommends and directs the development of global record retention systems to ensure effective compliance with applicable import/export regulatory requirements.

6. Participates in the development of and conducts education and training to ensure effective compliance with applicable import/export regulatory requirements.

7. Participates in the development of and conducts periodic monitoring to ensure effective compliance with applicable import/export regulatory requirements.

8. Provides support and performs assignments or special projects as directed.

#### Qualifications

Minimum Qualifications:

Education: Bachelor's degree

Experience:

- 5 years' experience in trade compliance roles with Export / Import responsibilities
- SAP knowledge or equivalent
- Global Trade Systems (GTS) required

Preferred Qualifications:

Experience:

- Advanced working knowledge of U.S. Import and U.S. Export laws and regulations
- Some working knowledge of China, India and EU import/export laws and regulations
- Demonstrated experience in advising management and leadership
- Demonstrated experience in risk identification, assessment, and making recommendations for improvements to process, procedures and/or systems
- Demonstrated experience in project planning, administration, and coordination
- Demonstrated experience collaborating with internal business teams and external third-party supply chain providers
- Experienced in keeping abreast of changing import/export requirements and advising business teams

Skilled problem solver comfortable working in a dynamic global environment

**Additional Information**

All your information will be kept confidential according to EEO guidelines.

*ITW is an equal opportunity employer. We value our colleagues' unique perspectives, experiences and ideas and create workplaces where everyone can develop their careers and perform to their full potential.*

*As an equal employment opportunity employer, ITW is committed to equal employment opportunity and fair treatment for employees, beginning with the hiring process and continuing through all aspects of the employment relationship.*

*All qualified applicants will receive consideration for employment without regard to race, color, sex, gender identity, sexual orientation, religion, national origin, age, disability, protected Veteran status or any other characteristic protected by applicable federal, state, or local laws.*