



## US & Canada Trade Compliance Lead

Cambridge, MA

Full-time

Department: Supply Chain Operations

Region: US

### Job Description

We are hiring! Join our Global Trade Compliance Organization and help us enable Biogen's success.

### About This Role

At Biogen our purpose is clear and remains strong after more than 40 years as global industry leader: We are pioneers in Neuroscience and are committed and relentlessly focused on finding and delivering therapies to cure some of the most complex diseases around the world.

We are looking for a Trade Compliance Lead with focus on US & Canada. In this role you will be responsible for ensuring and operating all aspects of compliance with US and Canada Import/Export Customs Regulations, building new capabilities, maintaining, and executing internal controls (in processes, operations, and systems) to mitigate risks, increasing efficiency, and facilitating Biogen's international trade as well as business growth, collaborating with multiple functions across the organization.

This role reports to Biogen's Americas, Middle East & Africa Trade Compliance Lead and it is based in the US.

### What You'll Do

- Manage day to day import/export operations for Commercial and Clinical shipments (through Oracle's Global Trade Management system and other tools), obtain relevant import/export licenses with other government agencies such as FDA, USDA, CDC, Census, BIS, EPA, Fish & Wildlife, etc.,
- Execution of annual reconciliation program with US Customs, liaison and oversight of US and Canada Customs Brokers, Post entry audit, and export reviews,
- Determine US and CA HTS classification and Country of Origin in coordination with Data Governance COE, determine US & CA customs values in coordination with Valuation COE, and US focused Free Trade Agreements qualifications,
- Perform Global Trade Compliance due diligence assessments, and contract governance for product launches to the US & CA and manage status updates in Biogen's Product Life Cycle Management System,
- Work closely with regional and global internal partners (e.g., Distribution and Logistics, Tax, Finance, Quality, etc.) to enable and streamline cross-border activities, and
- Manage different special projects to build Biogen's Global Trade competitive advantage

Additionally, this role is responsible for maintenance, updates, and implementation of US & Canada Trade Compliance standard operating procedures, as well as proactively identifying customs regulatory changes that may impact the business, providing technical expertise and coordinating with stakeholders to adapt internal controls as needed. As well as acting as a Biogen ambassador with leading Trade and Industry organizations in the US and Canada.

## **Qualifications**

### **Who You Are**

You are a subject matter expert and trade compliance professional with extensive experience managing and enhancing US & Canada Trade Compliance programs (including processes, systems and other capabilities). You are comfortable working on a fast phased, global environment with multiple connections across business functions, and able to handle multiple projects, with the right level of prioritization. You strive to implement better ways of working, opportunities for growth, streamlined, optimized and compliant processes. You are a self-starter that excels at working independently, but also collaborates with diverse peers from around the world; effective at building partnerships and influencing across functional areas and organizational levels.

### **Required Skills**

- Minimum, 8 years of experience in US and Canada trade compliance focused on multiple government agencies' regulated industries (with a global setting); working directly with US and/or Canadian Customs Agencies in addition to other government agencies such as FDA, EPA, Fish & Wildlife, etc.
- Expertise handling complex customs regulatory issues such as Customs audits, HTS Classification, and Free Trade Agreements.
- Strong understanding of Customs Valuation methodologies (for commercial and non-commercial goods), as well as Export Control regulations.
- Experience with US Foreign Trade Zones and Customs Bonded Warehouses.
- Direct experience working on complex valuation topics (e.g., Royalties, first sale, valuation methodologies, etc.)
- Experience with multinational setups involving multi-country legal entities and complex supply chains.
- Flexibility working across time zones, and with a diverse global team.
- Excellent communication skills, ability to present across different audiences, organizational levels in business terms complex trade compliance subjects.

### **Preferred Skills**

- Experience working in the Life Science Industry or similar regulated industry
- Customs Brokerage License
- Knowledge and experience with commercial as well as clinical drugs supply chains and customs regulations
- Knowledge of ERP trade compliance modules (e.g., SAP or Oracle)

## **Additional Information**

### **Why Biogen?**

*We are resilient as we strive to make an impact on our patients' lives and on changing the course of medicine. Together, we pioneer. Together, we thrive. Caring deeply, working fearlessly, and changing lives.*

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