

Manager, Export Compliance

Location: DFW Headquarters

What You'll Do

This list is intended to reflect the current job but there may be additional essential functions (and certainly non-essential job functions) that are not referenced.

- Develop and implement a best-in-industry export compliance program, including policies and procedures, training, risk assessment, technology, and systems
- Develop and support comprehensive risk-based export controls and audit procedures to ensure compliance with US regulations including the Export Administration (EAR) Regulations, the International Traffic in Arms (ITAR) Regulations, and the Office of Foreign Asset Control (OFAC) regulations and sanctions programs
- Advise and guide business units that export goods and technology
- Conduct export analysis and facilitate obtaining export licenses and permits
- Participate in selection and management of foreign customs brokers
- Investigate and resolve export compliance violations
- Work with Legal department attorney responsible for providing legal advice regarding export compliance

Minimum Qualifications

- Bachelor's Degree or equivalent experience
- Five+ years of experience with U.S.-based customs and trade compliance laws and regulations
- Hands-on experience developing or maintaining an export trade compliance program within at a multinational company
- Expert understanding of and experience with US export controls, sanctions, and practices
- Knowledge of logistics
- Experience conducting export analysis with an understanding of export licensing
- Must be a "U.S. Person" as defined by ITAR and EAR

Preferred Qualifications

- Licensed Customs Broker
- Experience in aviation, engineering, or aircraft maintenance

Skills

- Ability to influence management, work independently with minimal supervision, manage and prioritize multiple tasks, and lead projects in a team environment
- Proficiency in Microsoft Outlook, Word, and Excel
- Ability to thrive under pressure in a fast-paced, changing, and complex environment
- Commitment to diversity and inclusion and the ability to build and facilitate long-term relationships at all levels, both internally and externally
- Excellent communication, presentation, and interpersonal skills with ability to interact effectively with all levels and colleagues across internal departments

Benefits

- Travel Perks: Ready to explore the world? You, your family, and your friends can reach 365 destinations on more than 6,800 daily flights across our global network (limitations apply)
- Health Benefits: On day one, you'll have access to your health, dental, prescription, and vision benefits. And that's just the start, we also offer virtual doctor visits, flexible spending accounts and more.
- Wellness Programs: Our wellness programs provide all tools, resources, and support
- 401(k) Program: Available upon hire and, depending on the workgroup, employer contributions to your 401(k) program are available after one year.
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APPLICANTS MUST APPLY ON THE AMERICAN AIRLINES WEBSITE AT:

<https://jobs.aa.com/job-invite/61951/>

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