

Senior Manager, Global Trade Compliance

Location: DFW Headquarters

This role will actively support American's world-wide operations by developing a trade compliance team and implementing a comprehensive trade compliance program at American, including compliance systems, policies and procedures, training, risk assessment, and audit function.

What You'll Do

This list is intended to reflect the current job but there may be additional essential functions (and certainly non-essential job functions) that are not referenced. Management will modify the job or require other tasks be performed whenever it is deemed appropriate to do so, observing, of course, any legal obligations including any collective bargaining obligations.

- Develop the strategy for and implement a best in industry global trade compliance program, including policies and procedures, training, risk assessment, audit controls, technology and systems, and other tools to streamline and ensure legal compliance for all business units
- Develop and maintain effective relationships with business leaders to ensure the trade compliance program is successfully implemented
- Create and provide training and tools to help managers integrate import and export compliance into their business processes
- Oversee business partner onboarding, restricted party screening, approval of export/import transactions, recordkeeping, and other processes and systems for trade compliance
- Develop, implement, and oversee the controls to ensure compliance with trade laws and regulations
- Ensure all required reports are completed accurately and submitted to the appropriate government agencies Ensure proper jurisdiction, classification, Schedule B, HTS, and valuation determinations for all exported and imported items
- Administer all aspects of export license/authorization management
- Manage the company's customs brokers and freight forwarders
- Conduct internal and/or external assessments/audits and manage government agency audits or inquiries Serve as the primary interface with the Legal department attorneys responsible for providing legal advice and direction in interpreting trade laws and regulations
- Ability to travel independently, including overnight trips of varying duration, domestically and internationally, and ability to hold a passport allowing unrestricted travel

Qualifications

Minimum Qualifications

- Bachelor's or Master's degree or equivalent training/experience
- 7+ years of experience with U.S.-based customs and trade compliance laws and regulations, with at least 5 years in a management role at a multinational company
- Hands-on experience developing and implementing a global trade compliance program at a multinational organization
- Expert understanding of and experience with U.S. trade regulations (e.g., ITAR, EAR, CBP, OFAC, FCPA)
- Knowledge of export/import logistics

Must qualify as a "U.S. Person" as defined in the ITAR and EAR
Ability to relocate (if not currently residing in the Dallas/Fort Worth area)

Preferred Qualifications

- Background in airline or aircraft industry
- Licensed Customs Broker

Skills

- Ability to influence management, work independently with minimal supervision, manage and prioritize multiple tasks, and lead projects in a team environment
- Proficiency in Microsoft Outlook, Word, and Excel
- Ability to thrive under pressure in a fast-paced, changing, and complex environment
- Commitment to diversity and inclusion and the ability to build and facilitate long-term relationships at all levels, both internally and externally
- Excellent communication, presentation, and interpersonal skills with ability to interact effectively with all levels and colleagues across internal departments

Benefits

- Travel Perks: Ready to explore the world? You, your family, and your friends can reach 365 destinations on more than 6,800 daily flights across our global network (limitations apply)
- Health Benefits: On day one, you'll have access to your health, dental, prescription, and vision benefits. And that's just the start, we also offer virtual doctor visits, flexible spending accounts and more.
- Wellness Programs: Our wellness programs provide all tools, resources, and support
- 401(k) Program: Available upon hire and, depending on the workgroup, employer contributions to your 401(k) program are available after one year.
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APPLICANTS MUST APPLY ON THE AMERICAN AIRLINES WEBSITE AT:

<https://jobs.aa.com/job-invite/63021/>

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