



Introduction to the job

ASML US brings together the most creative minds in science and technology to develop lithography machines that are key to producing faster, cheaper, more energy-efficient microchips. We design, develop, integrate, market and service these advanced machines, which enable our customers - the world's leading chipmakers - to reduce the size and increase the functionality of their microchips, which in turn leads to smaller, more powerful consumer electronics. Our headquarters are in Veldhoven, the Netherlands, and we have 18 office locations around the United States including main offices in Chandler, Arizona, San Jose and San Diego, California, Wilton, Connecticut, and Hillsboro, Oregon.

The mission of this position is to update current procedures and presentations, research regulations, implement automated solutions and conduct self-audits to assist in ensuring ASML remains compliant with import/export regulations.

This position requires access to controlled technology, as defined in the Export Administration Regulations (15 C.F.R. § 730, et seq.). Qualified candidates must be legally authorized to access such controlled technology prior to beginning work. Business demands may require ASML to proceed with candidates who are immediately eligible to access controlled technology.

Role and responsibilities

- Responsible for many areas of trade compliance including the operations of importing and exporting.
- Would also work with other LSO Customs team member on improvement projects.
- Review Customs and export regulations and use knowledge to improve related controls.
- Assist with preparation of training presentations for import/export requirements.
- Update internal procedures and presentations.
- Develop and implement new procedures.
- Conduct compliance audits.
- Assist with Duty Drawback process.
- Assist with global improvement and operational projects.
- Perform analysis and update databases for defined business areas.

Education and experience

- Bachelor's degree or equivalent experience.
- Brokers license (preferred).
- 5-8 years experience.
- Proficient with Microsoft Office business applications, SAP, Oracle.

Skills

Working at the cutting edge of tech, you'll always have new challenges and new problems to solve – and working together is the only way to do that. You won't work in a silo. Instead, you'll be part of a creative, dynamic work environment where you'll collaborate with supportive colleagues. There is always space for creative and unique points of view. You'll have the flexibility and trust to choose how best to tackle tasks and solve problems.

To thrive in this job, you'll need the following skills:

- **Can observe and respond to people and situations and interact with others encountered in the course of work.**
- **Can learn and apply new information or skills.**
- **Must be able to read and interpret data, information, and documents.**
- **Strong customer focus and commitment to customer satisfaction through prioritization, quality, efficiency and professionalism.**
- **Ability to complete assignments with attention to detail and high degree of accuracy.**
- **Proven ability to perform effectively in a demanding environment with changing workloads and deadlines.**
- **Result driven-demonstrate ownership and accountability.**
- **Identifies bottlenecks and drives improvements.**
- **Work independently or as part of a team and follow through on assignments with minimal supervision.**
- **Demonstrate open, clear, concise and professional communication.**
- **Ability to establish and maintain cooperative working relationships with manager, co-workers and customer.**
- **Work according to a strict set of procedures within the provided timelines.**

Diversity & Inclusion

ASML is an Equal Opportunity Employer that values and respects the importance of a diverse and inclusive workforce. It is the policy of the company to recruit, hire, train and promote persons in all job titles without regard to race, color, religion, sex, age, national origin, veteran status, disability, sexual orientation, or gender identity. We recognize that diversity and inclusion is a driving force in the success of our company.

Other information

- **Ensure Cymer LLC, ASML and HMI remain compliant with import / export regulations.**

Role within Office

Responsibilities:

- **Routinely required to sit; walk; talk; hear; use hands to keyboard, finger, handle, and feel; stoop, kneel, crouch, twist, reach, and stretch.**
- **Occasionally required to move around the campus.**
- **Occasionally lift and/or move up to 20 pounds.**
- **May require travel dependent on business needs.**
- **Specific vision abilities required by this job include close vision, color vision, peripheral vision, depth perception, and ability to adjust focus.**

The California base annual salary/hourly range for this role is currently \$79,875.00 - \$133,125.00. Pay scales are determined by role, level, location and alignment with market data. Individual pay is determined through interviews and an assessment of several factors that are unique to each candidate, including but not limited to, job-related skills, relevant education and experience, certifications, abilities of the candidate and pay relative to other team members. Our recruiters can share more information about our bonus program, benefits and equity during the hiring process.

EOE AA M/F/Veteran/Disability

Need to know more about applying for a job at ASML? Read our frequently asked questions.

