
Customs & Global Trade Compliance Specialist

At Wolfspeed, we do amazing things in a human way.

We know that the achievements of our organization are due to the passion, hard work and creativity of our employees. We celebrate different perspectives to foster excellence across our organization, and our goal is to make diversity a foundation of what we do. We are proudly building an environment where you can bring your authentic self to work.

- Enjoy doing things that people say can't be done? Innovation is at the center of everything we do.
- Hate red tape? We remove roadblocks instead of creating them.
- Working parent? We provide childcare assistance and paid parental leave.
- Student? We offer continuing education assistance.
- Looking for community? There are many ways to get involved, from Employee Resource Groups to local outreach.

Here's the Gist:

Wolfspeed is in search of a Customs & Global Trade Compliance Specialist. This position will report to the Manager, Customs and Global Trade Compliance and supports the maintenance and continuous improvement of Wolfspeed Inc.'s Global Trade Compliance program. Duties will include serving as a subject matter expert on the interpretation of regulatory requirements for import and export activities, HTS classification management, Custom's entry verification, providing regulatory guidance to assist in import/export clearance delays, and other compliance activities within the organization.

****Remote Option Available***

The Day-to-Day:

Under general direction with minimal supervision and in accordance with all applicable government laws, regulations, procedures, and guidelines, this position will:

- Work with various functional areas to determine their export/import needs and provide guidance and interpretation of the international trade compliance regulations. Experience with EU, UK and China trade laws are a plus
- Review with business managers their Global Trade Compliance internal controls (procedures, work instructions, policies, forms, checklists, etc.) to ensure they are appropriate strategies to meet business requirements and ensure full compliance with all regulatory agencies
- Provide final approval for Harmonized Tariff Schedule (HTS) and Schedule B classifications while maintaining internal database and sharing with our external Customs Brokers
- Assist in export classifications, country of origin determination, and HTS classifications for new components, finished goods, machines/equipment, and other internal and/or external products

Perform post entry audits on entry packets for accuracy and completeness while maintain proper record keeping according to Customs regulations

- Perform transaction due diligence and perform red flag analysis to evaluate any potential risks
- Support special projects as needed
- Provide global support for trade compliance matters based on local and international regulations
- Ensuring compliance with U.S. Export and Import control laws and regulations and applying for all necessary export/import authorizations when needed
- Customs Broker relationship management and activity assessments
- Evaluating duty savings opportunities including Duty Drawback, Free Trade Agreements, and Foreign Trade Zones
- Provide cross functional support gathering information to determine export licensing needs and utilize license exceptions when applicable

This Job is Right for You if You Have (Minimum Requirements):

- Bachelor's degree preferred
- 3-5 years related experience in customs compliance, export, import and/or trade compliance
- Working knowledge of Export Administration Regulations (EAR) Export Control Classification Number (ECCN) classification process. Experience with Category 3 – Electronics preferred
- Detail oriented with ability to adapt and prioritize with changing situations
- Experience with Customs and Trade Partnership Against Terrorism (CTPAT) preferred
- Strong interpersonal communication skills to drive tasks to completion
- Extensive experience with HTS classifications
- Experience at a high-tech, defense contractor or semiconductor firm preferred
- Excellent organization, presentation and writing skills
- Attention to detail and accurate in execution of any task
- Ability to exercise independent judgment to complete complex tasks in creative and effective ways
- Exceptional critical thinking skills
- Ability to work autonomously, with minimal direction, and self-motivated and results-driven
- Ability to work well in multidisciplinary teams and an international environment

This role may require additional duties and/or assignments as designated by management.

To put it legally – Wolfspeed is an equal opportunity employer.

We recruit, employ, train, compensate and promote regardless of race, sex, religion, color, national origin, disability, age, veteran status, gender identity, sexual orientation and other protected status as required by law.

