

## **TRANSDIGM – Vice President, Global Compliance**

### **Job Summary:**

The Vice President, Global Compliance at TransDigm Group Incorporated is responsible for managing the trade compliance function for TransDigm and its business units. TransDigm is a highly de-centralized organization with each of its 49 business units functioning as an autonomous business. The VP provides strategic advice, counsel, tools, education and support to each of TransDigm's business units to enable the units to conduct trade compliance activities in an efficient and consistent manner and in compliance with applicable laws, regulations and the requirements of TransDigm. The VP manages a diverse team of corporate personnel responsible for trade compliance throughout world across a variety of aerospace and defense products. The VP regularly and proactively interacts with senior management and serves as the primary point of contact with government agencies, outside counsel and business unit leadership on issues of trade compliance.

This role demands exceptional analytical, communication (verbal and written) and presentation skills, as well as strong trade compliance expertise and experience. The VP must possess strong collaboration skills, effective relationship management capabilities, and be business-minded when advising on compliance strategies and solutions. This is a hands-on role; thus, the successful candidate also must excel at process implementation.

This is a full-time position located at TransDigm's headquarters in Cleveland, Ohio. This role reports directly to TransDigm's General Counsel, Chief Compliance Officer and Secretary.

### **Job Duties & Responsibilities:**

- \* Prepare, implement and manage trade compliance programs in compliance with applicable laws, regulations and TransDigm's policies.
- \* Apply US and international trade regulations to real-life situations in an innovative, practical and business-minded way to support operational goals of the business unit (e.g., streamlined and efficient supply chain).
- \* Develop, draft and implement policies, procedures and work instructions in collaboration with various business units.
- \* Develop, implement, enhance and maintain trade compliance management systems, processes and process improvements to ensure efficiency and compliance.
- \* Supervise TransDigm's corporate trade compliance staff, including assigning workloads, setting priorities, providing guidance and assistance, and reviewing performance.
- \* Liaise with Government regulatory agencies on import or export compliance issues and respond to inquiries as required.

\* Support regular trade compliance self-assessments for business units and assist business units in identifying potential efficiency improvements and ensure compliance.

\* Conduct and support acquisition due diligence and integration activities.

\* Manage and periodically conduct trade compliance training for business unit trade compliance staff and the organization at large, including sales, finance or engineering business partners.

\* Support TransDigm trade compliance audits and implement corrective actions, as required.

\* Support the performance of each business unit's trade compliance staff and daily trade compliance activities and function as a resource for business units on various topics, including:

- > Export classification and jurisdiction determinations
- > Export permit and licensing applications and administration
- > Technology transfers / Deemed exports
- > Controlled Goods Program oversight
- > Shipment clearance
- > Denied party, proliferation and diversion screening
- > Import classification, valuation, country of origin analysis, assists reporting
- > Free Trade Agreement analysis and qualification
- > Management of Customs Brokers
- > Record-keeping and accurate documentation
- > Review and approval of visitor and travel requests

\* Lead, report and/or assist with investigations of any incidences of purported non-compliance with export/import laws and regulations, identification, implementation and maintenance of corrective actions and drafting and filing of voluntary or prior disclosures with Government regulatory agencies.

- \* Work cross functionally with business teams across the company to analyze legal risks, devise creative solutions and develop strong, trusted advisor relationships

\* Keep abreast of changes in trade laws and regulations (including Free Trade Agreements and other duty deferral programs) to ensure compliance and provide strategic advice to operating units.

**Job Qualifications:**

- \* Bachelor's degree required, JD preferred
- \* Significant experience (at least 10 years) and expertise in domestic and international trade compliance.
- \* Ability to interact effectively with other functions, including Engineering, Program Management, Supply Chain, and Logistics, as well as Business Unit Trade Compliance staff and corporate leadership.
- \* Experience and working knowledge of U.S., Canadian, and other country export and import laws and regulations, including customs laws and controlled goods regulations.
- \* Specific experience with trade compliance in manufacturing, specifically aerospace and defense, is preferred.
- \* Strong leadership, communication (written, oral, and presentations) and interpersonal skills.
- \* Strong critical thinking and project management skills, ability to exercise independent judgment and manage complexity and ambiguity
- \* Demonstrated proficiency and experience in managing complex trade compliance matters and developing innovative solutions with a successful record of problem solving.
- \* Ability to manage a high volume of work at a detailed level in a fast-paced environment, working with frequent interruptions and minimal day-to-day supervision.
- \* Experience in training, mentoring and managing staff.
- \* Able and willing to travel domestic and international at least 25%.
- \* Security clearance capabilities would be a positive factor.

Must be a U.S. Person (A U.S. Person is a U.S. citizen or person who is a lawful permanent resident as defined by 8 U.S.C. 1101(a)(20) or who is a protected individual as defined by 8 U.S.C. 1324b(a)(3)).