



## Job Opportunity

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|-----------------------|---------------------------------------|
| Company               | Armacell Canada Inc.                  |
| Job Title             | Customs & Trade Compliance Specialist |
| Location              | Brampton, ON Canada                   |
| Salary Range          | Negotiable depending on experience    |
| Relocation Assistance | No                                    |

As the inventors of flexible foam for equipment insulation and a leading provider of engineered foams, Armacell develops innovative and safe thermal, acoustic and mechanical solutions that create sustainable value for its customers. Armacell's products significantly contribute to global energy efficiency making a difference around the world every day. With 3,000 employees and 25 production plants in 16 countries, the company focuses on insulation materials for technical equipment, high-performance foams for acoustic and lightweight applications, recycled PET products, next-generation aerogel technology and passive fire protection systems. Our vision is to be the global leader in providing innovative, technical insulation solutions and components to enhance energy efficiency and make a difference around the world.

### **Job Description / Responsibilities / Requirements**

This position is responsible for advising on day-to-day import and export compliance activities including responding to phone and email inquiries problem solving; aiding in interpretation and dissemination of regulatory changes; developing structured compliance protocols; tracking international shipments; assisting in import and export compliance rule-set development and maintenance; and assisting in general training and awareness.

Since global trade regulations affect the global activities of each operating group, the actions of the individual in this position will impact the entire corporation.

Affected activities will include import, export and re-export of commodities between foreign company locations, distributors and customers, anti-boycott compliance, sanctions policies, Incoterms, and power of attorney and broker/forwarder management.

Exporting volume constitutes a large percentage of Armacell Canada's sales and involves thousands of products. Compliance in this area is mandatory.

This position will interface with all internal organizations, including, but not limited to: Business Areas, Supply Chain, Customer Service, Engineering, Purchasing, Manufacturing, and R&D.

### Job Responsibilities

- Act as an advisor to Armacell Canada on trade compliance including Armacell Canada exports and their US imports.
- Ensure full compliance and timely resolution for the assignment of HTS classifications for import and export shipments.
- Subject matter expert on Canadian and US Customs valuation.
- Collect, analyze, and evaluate company data and processes to identify risk & opportunities for standardizing and streamlining processes across business units.
- Strong working knowledge of USMCA other Canadian Free Trade Agreements.
- Influence business practices to implement and utilize automated solutions.
- Collaborate with various stakeholders (business unit management, department leadership, US Customs & Trade Compliance Manager) on cross company activities promoting process optimization.
- Identify, capture, collect, monitor key metrics (KPI's) for development of business strategies and presentation to management.
- Develop, implement, and enforce guidelines, solutions and plans in order to optimize processes in area of responsibility.
- Supports regular training to targeted business unit groups on import and export compliance topics.
- Implementation of Customs Compliance processes within the ERP/business unit.

### Requirements

- Bachelor's degree
- CCS (Certified Customs Specialist) or CTCS (Certified Trade Compliance Specialist) Certification Designation in good standing.
- Minimum 5-7 years of business experience dealing in customer engagement, order fulfillment, and experience working with forwarding agents, customs brokers, and government agencies.
- USMCA and other Canadian Free Trade Agreements.
- Direct experience with determining Canadian and US HTS classifications.
- Subject matter expertise on customs valuation.
- Hands-on experience with ERP, preferably SAP.
- Strong written and verbal communication / interpersonal skills.
- Proficient in computer skills utilizing MS Office applications.

- Ability to work independently.
- Presentation skills.

**Contact Information to Apply**

To apply, please contact Dilaxshika Kulanth at [hr.canada@armacell.com](mailto:hr.canada@armacell.com).