



## Job Opportunity

Company	Global Trade Jobs
Job Title	Senior Manager, International Trade Compliance
Location	Portland, OR
Salary Range	\$136,000.00 to \$173,500.00 Per Year
Relocation Assistance	No

### **Job Description / Responsibilities / Requirements**

#### **Inside the Role**

Manages all trade issues for DTNA and its subsidiaries and affiliates in the US, Canada, and collaborates closely with colleagues in Mexico. Manages DTNA's ongoing relationships with regulatory commissions/authorities related to trade. Coordinates and conducts the assessment of internal controls to ensure compliance with all international trade laws. Develops programs and processes to manage international trade issues within DTNA and its affiliates and subsidiaries. Advances organization positions with internal and external parties. Prepares and sponsors testimony to governmental and/or regulatory agencies.

#### **We Take Care of Our Team**

**Position offers a starting salary range of \$136,000 - \$173,500 USD**

Pay offered dependent on knowledge, skills, and experience

Benefits include annual variable pay bonus program; eligible for the use of a company vehicle; 401k company contribution with company match up to 6% as well as non-elective company contribution of 3 - 7% depending on age.; starting at 4 weeks paid vacation; 13+ calendar holidays; 8 weeks paid parental leave; employee assistance program; comprehensive health care plans and wellness programs; onsite fitness (at some locations); tuition assistance and volunteer paid time off; short-term and long-term disability plans.

#### **What You Drive at DTNA**

In today's global business environment international trade compliance is crucial. A strong international trade compliance center of competence and compliant programs spanning a company's businesses is a competitive advantage. At Daimler Truck North America (DTNA), the role of Senior Manager International Trade Compliance (ITC) is much more than a job working with a team of trade compliance experts (U.S. and MX); it is an exciting, dynamic, inspiring, thought-provoking, challenging and rewarding career. The International Trade Compliance Teams at DTNA and Daimler Vehículos Comerciales México, S.de R. L. de C. V. (DVCM) manage all trade issues for DTNA and its subsidiaries and affiliates in the United States, Mexico and Canada. The Sr. Manager - ITC reports to the Director, Procurement & Supply -TT/GN2, and performs the following functions:

- Lead and maintain a strong International Trade Compliance Team to ensure compliance with trade policy and procedures while keeping the supply chain moving quickly and efficiently at the lowest total landed cost possible.
- Collaborate with and advise internal stakeholders to monitor and meet requirements for all applicable laws and regulations. Maintain continuous dialogue with all local and global Company stakeholders as needed to successfully identify and mitigate risks associated with international trade.
- Lead development of policies, procedures and best practices across all aspects of trade compliance to ensure conformity with all applicable laws and regulations across all functions and business entities in support of DTNA's corporate vision and business strategy, including but not limited to Import/Export, North American Anti-Forced Labor regulations, Harmonized Tariff Classification, Trade Programs for all relevant trade agreements, Supply Chain Security and Department of Transportation company driver compliance.
- Monitor and analyze government programs and regulatory requirements to ensure timely guidance to DTNA management and implementation of internal programs/policies to maintain good standing with U.S. Customs and Border Protection (CBP), the Bureau of Industry and Security (BIS), Canada Border Security Agency. Act as liaison between DTNA and CBP, BIS, CBSA and other Governmental agencies regarding international trade compliance. Create and maintain a strong support network with leading trade law firms/lawyers.
- Advocate on behalf of DTNA with U.S., Canada and Mexico Government agencies involved in international trade in collaboration with External Affairs teams. Participate in international trade associations to network, understand pending legislation and executive orders, hear from agencies developing rules and regulations impacting international trade, and potentially direct the course of "best practice" standards.

- Collaborate daily with the Manager of the International Trade Compliance Team in DVCM to maintain an integrated approach to trade compliance processes and procedures across common trade compliance disciplines such as Supply Chain Security and Harmonized Tariff Classification.
- Maintain internal audit controls and procedures for meeting US and Canadian regulations regarding valuation, classification, quantity, origin, marking, record retention, and ensure Company compliance. Oversee periodic internal customs and export audits, including updating Internal Control System documentation to identify areas of risk and measures to mitigate such risk.
- Ensure all submissions to the U.S. and Canadian Governments are timely, professionally prepared, accurate and complete. Direct investigation of all potential violations of trade regulations and completion of all related corrective actions, including voluntary disclosures to the U.S. or Canadian Governments.
- Maintain and further develop necessary enhancements to the technological infrastructure that benefit trade compliance requirements, support transparency, and enable a more productive/proactive approach to trade compliance.
- Develop a high performing organization capable of creating sustainable solutions to meet the changing trade compliance landscape. Provide coaching to team to ensure individual personal growth and development as well as team productivity.
- Develop metrics to measure performance and drive continuous improvement.

### **Knowledge You Should Bring**

- Bachelor's degree with a minimum of 10 years' experience in international trade and customs laws in a large CPA or law firm, U.S. Customs, customs brokerage firm, or large multi-national business, preferably in the automotive industry or, Master's degree with a minimum of 8 years' experience in international trade and customs laws in a large CPA or law firm, U.S. Customs, customs brokerage firm, or large multi-national business, preferably in the automotive industry.
- Thorough knowledge and understanding of Chapter 19 of the US Code of Federal Regulations and the Harmonized Tariff Schedules of the US. Thorough knowledge of the Export Administration Regulations, Office of Foreign Asset Control Regulations, Anti-boycott Regulations.
- In-depth knowledge and experience with the regulatory audit programs of the US and Canadian Customs authorities, prior disclosure/administrative protest processes, and major special trade programs (USMCA, 9801/9802, AGOA, etc.).
- Familiarity with Mexican customs laws, special trade programs, and free trade agreements.

- Ability to lead a strong, productive trade compliance team with a leadership approach that energizes, motivates, and facilitates teamwork while encouraging innovative ideas, approaches, and accountability.
- Ability to work well under pressure.
- Ability to prioritize, quickly synthesize information and apply regulatory requirements to a variety of scenarios. Must exercise excellent judgment, make decisions based on a clear understanding of the regulations, understand and appreciate DTNA's business needs and assist management in deploying strategies to enable DTNA to successfully conduct compliant business around the globe.
- Excellent verbal and written business communication, as well as strong organizational, project management, analytical and negotiation skills. Strong customer service ethic.
- Ability to switch between tasks with ease, maintain focus on varied activities, and manage time well to accomplish objectives.
- Creative, curious, and adaptive learner willing to seek out continuous improvement opportunities while minimizing business risk and driving the Company to meet objectives across multiple dimensions.

#### **Exceptional Candidates Might Have**

- J.D. strongly preferred

#LI-AE1 #LI-Hybrid

#### **Where We Work**

This position is open to applicants who can work in (or relocate to) the following location(s)-

Portland, OR US

#### **YOU MAKE US - YOU MAKE THE DIFFERENCE**

People are what makes us - everyone makes the difference at Daimler Truck. As one global team, we drive success: from conventional powertrains to the future of sustainable transportation. We build to solve. Constantly pursuing our goals. Our culture. Our daily life.

It's your impact that makes the difference. Only together, will we achieve more sustainable transportation, reduce our carbon footprint, increase safety on and off the track, develop smarter technology and financial solutions. All essential, to fulfill our purpose for all who keep the world moving. That's why we rely on each other. We start with listening to your insights, thoughts, and ideas.

Let's unleash our collective potential to build our future, progress together and lead with the long view. Because everything you do has an impact. It matters. This is what we call impact Culture.

**Schedule Type:**

Hybrid (4 days per week in-office / 1 day remote). This schedule builds our #OneTeamBestTeam culture, provides an unparalleled customer experience, and creates innovative solutions through in-person collaboration.

At Daimler Truck North America, we recognize our world is changing faster than ever before. By listening to the needs of today, we're building to solve with cutting-edge solutions in sustainability and future driving technology across electric, hydrogen and autonomous. These solutions, backed by years of innovative success and achievement, continue DTNA's legacy as the undisputed industry leader. Our evolving brand portfolio is second to none, including Freightliner Trucks, Western Star, Demand Detroit, Thomas Built Buses, Freightliner Custom Chassis, and Financial Services. Together, we work as one team towards our envisioned future – building a cleaner, safer and more efficient tomorrow for all.

That is what we are working toward - for all who keep the world moving.

**Additional Information**

- This position is **not open** for Visa sponsorship **or** to existing Visa holders
- Applicants must be legally authorized to work permanently in the country the position is located in at the time of application
- Final candidate must successfully complete a criminal background check
- Final candidate may be required to successfully complete a pre-employment drug screen
- Contractors, professional services, or other contingent workers should confirm with their local agency if they are eligible to apply for FTE positions
- EEO/Minorities/Females/Disabled/Veterans

Daimler Truck North America is committed to employing a diverse workforce and providing an environment where equal employment opportunities are available to all applicants and employees without regard to race, color, sex (including pregnancy), religion, national origin, age, marital status, family relationship, disability, sexual orientation, gender identity and expression (including transgender and transitioning status), genetic information, or veteran status.

For an accommodation or special assistance with applying for a posted position, please contact our Human Resources department at 503-745-8982 or toll free 800-206-3369. For TTY/TDD enabled call 503-745-2137 or toll free 866-355-6935.

### **Contact Information to Apply**

Apply:

<https://www.globaltradejobs.com/employment/senior-manager-international-trade-compliance-listing-10317.aspx>