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Enterprise Manager, Americas Trade Compliance

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 Full time Posted 14 Days Ago R-243183

The Opportunity:

Reporting to the Enterprise Sr. Manager, Americas Trade Compliance, as the **Enterprise Manager, Americas Trade Compliance**, you will be responsible for the execution and maintenance of CSL's world-class import-export compliance program in the Americas Region. Your focus will be to ensure all CSL legal entities operating worldwide are compliant with all applicable customs and trade regulations while maximize feasible savings for the business. You will manage daily oversight of import and export transactions in the Americas, ensuring compliance with local Customs and trade laws and regulations including export control laws, free trade agreements, pharmaceutical products specific partner government agencies requirements: import, export permits or registrations, duties mitigation programs, HS classification, origin, preference, and customs value determination. You will be responsible for monitoring compliance readiness of CSL sites in the Americas region. You will also support Americas CSL Customs and Trade operations in the region and manage customs brokers, and or other outsourcing providers in partnership with the logistics teams. You will also partner directly with the various CSL strategic departments, business units, and functional area leaders to drive process improvements, operational excellence, and optimize duty spend with all applicable duty mitigation programs. You will work closely with the Global Trade Compliance Program function to implement CSL Global Trade Compliance Policies, deploy regional and local procedures, monitor changes in trade regulations and inform GTC management about changes and impact to CSL, monitor the compliance readiness of the region through the management of the CSL import and export compliance risk-assessment, on site compliance reviews (audits), and support all external government audits. You will also interface with CSL Business Management, CSL Global Supply chain and Logistics, Regional compliance Leadership team, customs brokers, freight forwarders, internal/external legal counsel, customers, suppliers, and CMOs. Position will also provide support to develop training materials and support the CSL Global Supply Chain with all departmental goals and objectives.

This is a hybrid role, which offers a combination of an onsite and remote work schedule. #LI-hybrid

The Role:

- Implement CSL Global Trade Compliance Policies, guidelines, develop and deploy regional and local procedures, monitor the compliance readiness of the region through the management of the CSL import and export compliance risk-assessment, on site compliance reviews (audits), and support all external audits.
- Monitor regional key industry developments, legislative, and regulatory changes affecting CSL businesses, assess impact, and translate into processes and controls.
- Drive efficiency throughout the import and export processes, develop import export data, duty spend and savings metric monthly reports.
- Responsible for FDA US import coding and USDA coding and permitting requirements.
- Oversee customs brokers in the region: KPIs, develop broker SOPs, adherence to contract obligations, performance, reporting of export and import data as per CSL requirements, monitoring POAs. Lead transition and implementation to new selected brokers.
- Lead regional and local cross-functional teams responsible for Americas region and customs operations.
- Implement the Americas region record keeping, ensures completeness as per regional, local requirements and CSL internal Policy.
- Oversee HTS and ECCN classification as well as database and GTS Master data, responsible for origin and preference determination, customs value, and duty program utilization as per CSL Policies. Support complex customs valuations requirements for non-commercial shipments and license/permit determination/application. Responsible for CBP Customs value reconciliation program.
- Identify risks and opportunities in the Americas region and report to the Global TC team.
- Support Government audits and Customs Certifications, Internal Corporate and GTC audits. Perform post entry audits of CSL entities entries.
- Identify duty and cross border tax mitigation programs, analyze cost benefits and lead implementation of duty savings. Responsible for CBP Drawback and other duty mitigation programs.
- Manage GTS and Master data: denied parties Screening, Trade embargoes Blocks, and other IT GTS related upgrades and projects.

Your Skills and Experience:

- Customs Broker license or exam preparation in progress preferred.
- A Bachelor's degree is required.
- 5 years of progressively responsible experience in highly regulated, multi-location environments, cross functional experience is preferred.
- Experience in managing complex Customs and trade operations.
- Expertise in SAP GTS System and related IT projects.
- Experience with Customs and Export controls regulations, HTS and Explanatory Notes, binding rulings, and Customs Valuation rules, as well as a thorough knowledge of entry processing, international freight industry standards and practices, and INCOTERMS.
- FDA coding experience.
- Skilled with special Customs programs (including FTAs, Drawback, FTZs, Value Reconciliation, etc.).
- Excellent skills in organization, prioritization, and negotiation; must excel under pressure.
- Able to collaborate cross-functionally to drive peak performance.
- Must be self-motivated, goal oriented, and able to work independently in producing results.
- Proficient with: Microsoft Word, Excel, PowerPoint with ability to develop skills with other programs as required.
- Understand Quality systems and importance of systems, operational excellence culture and behavior to organizations.

- Experience in the pharmaceutical industry or other similarly regulated industry.
- Strong leadership skills (e.g., priority setting, timely decision-making, business acumen and dealing with ambiguity), and professional communication skills.
- Clear understanding of CSL's operating model and culture.
- Ability to analyze and utilize data to drive decisions and priorities.
- Able to influence and challenge senior leaders and peer groups.
- Comfort around senior management.
- Experience in understanding industry trends and changes to practice standards so CSL remains an industry leader.
- Display strong level of engagement at all levels of the organization.
- Excellent written and verbal communications skills in English.

Our Benefits

CSL employees that work at least 30 hours per week are eligible for benefits effective day 1. We are committed to the wellbeing of our employees and their loved ones. CSL offers resources and benefits, from health care to financial protection, so you can focus on doing work that matters. Our benefits are designed to support the needs of our employees at every stage of their life. Whether you are considering starting a family, need help paying for emergency back up care or summer camp, looking for mental health resources, planning for your financial future, or supporting your favorite charity with a matching contribution, CSL has many benefits to help achieve your goals.

Please take the time to review our [benefits site](#) to see what's available to you as a CSL employee.

About CSL Behring

CSL Behring is a global leader in developing and delivering high-quality medicines that treat people with rare and serious diseases. Our treatments offer promise for people in more than 100 countries living with conditions in the immunology, hematology, cardiovascular and metabolic, respiratory, and transplant therapeutic areas. Learn more about [CSL Behring](#).

We want CSL to reflect the world around us

As a global organization with employees in 35+ countries, CSL embraces diversity and inclusion. Learn more about [Diversity & Inclusion](#) at CSL.

Do work that matters at CSL Behring!

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Equal Opportunity Employer

CSL is an Equal Opportunity Employer. If you are an individual with a disability and need a reasonable accommodation for any part of the application process, please click [here](#).

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