

Compliance Program Manager

Your Job

Koch Capabilities is seeking a contribution motivated and self-driven Program Manager to join our International Trade Capability. This role will lead the development of documentation to support the International Trade Program in all aspects of the Risk Management System. In addition, this role will focus on developing streamlined processes with a focus around consistency, documentation of existing processes, and long-term sustainability of the programs.

A successful candidate will have excellent critical thinking, problem-solving and written and verbal communication skills, a customer focus, and the ability to collaborate across our organization to ensure alignment with overall vision and strategies.

Our Team

Our International Trade Capability is made up of trade professionals who support the diverse global businesses that make up Koch by advising on key international trade risks, including sanctions compliance, export controls, free trade agreements, current trade & tariff negotiations and customs duties.

What You Will Do

- Acquire and demonstrate a strong understanding of Koch's International Trade minimum requirements and expectations around ethical conduct and risk management
- Manage the overall International Trade Compliance program, establishing documentation standards, records repository, and training matrices
- Conduct assurance activities to verify compliance with company and regulatory standards
- Project manage process improvement initiatives to enhance efficiency and effectiveness
- Leverage technology to establish and maintain data-driven performance metrics and reporting for International Trade Compliance
- Establish and maintain a professional and dependable relationship with customers, both internal and external
- Other project duties as assigned

Who You Are (Basic Qualifications)

- Experience in financial, commercial, controls, or compliance related field within a global business environment
- Experience managing financial controls or compliance program elements for a global business, including in documented form
- Experience developing tools and processes to support financial controls or compliance subject matter areas
- Experience with process improvement methodologies and tools with the ability to effectively prioritize and handle multiple priorities of varying complexity with proven detail orientation

What Will Put You Ahead

- Subject matter knowledge of International Trade, Sanctions, or Government Interactions
- Bilingual (Spanish preferred)
- Advanced skills leveraging PowerBi, Alteryx or Ui Path technology

At Koch companies, we are entrepreneurs. This means we openly challenge the status quo, find new ways to create value and get rewarded for our individual contributions. Any compensation range
As of 4.18.2023

provided for a role is an estimate determined by available market data. The actual amount may be higher or lower than the range provided considering each candidate's knowledge, skills, abilities, and geographic location. If you have questions, please speak to your recruiter about the flexibility and detail of our compensation philosophy.

Hiring Philosophy

All Koch companies value diversity of thought, perspectives, aptitudes, experiences, and backgrounds. We are Military Ready and Second Chance employers. Learn more about our hiring philosophy here.

Who We Are

Koch Industries creates and innovates a wide spectrum of products and services that make life better. Our work spans a vast number of industries across the world, including engineered technology, refining, chemicals and polymers, pulp and paper, glass, electronics and many more. Headquartered in Wichita, Kansas, Koch employs 120,000+ employees across the globe.

At Koch, employees are empowered to do what they do best to make life better. Learn how our business philosophy helps employees unleash their potential while creating value for themselves and the company.

Our Benefits

Our goal is for each employee, and their families, to live fulfilling and healthy lives. We provide essential resources and support to build and maintain physical, financial, and emotional strength focusing on overall wellbeing so you can focus on what matters most. Our benefits plan includes medical, dental, vision, flexible spending and health savings accounts, life insurance, ADD, disability, retirement, paid vacation/time off, educational assistance, and may also include infertility assistance, paid parental leave and adoption assistance. Specific eligibility criteria is set by the applicable Summary Plan Description, policy or guideline and benefits may vary by geographic region. If you have questions on what benefits apply to you, please speak to your recruiter.

Equal Opportunities

Equal Opportunity Employer, including disability and protected veteran status. Except where prohibited by state law, all offers of employment are conditioned upon successfully passing a drug test. This employer uses E-Verify. Please visit the following website for additional information:
<http://www.kochcareers.com/doc/Verify.pdf>