



Global Trade Compliance Senior Associate

Boston, MA

Requisition ID:244980

Job Description



Global Trade Compliance Senior Associate

This position is a hybrid in-office role that works out of our Boston HQ. Monday-Thursday will be working in office and Friday is WFH. This is not a virtual / remote position.

Wayfair is looking for a highly motivated and detail-oriented Global Trade Compliance professional. In this role, you will manage Wayfair's U.S. imports. The ideal candidate will be a Licensed Customs Broker with 3+ years of experience in trade compliance. This role will focus on ensuring compliance with U.S. customs regulations and other international trade laws, managing import/export processes, and supporting the company's global trade operations. This is an excellent opportunity for someone with a strong foundation in trade compliance who is looking to expand their expertise in a dynamic, technology focused, fast-paced environment where cross-functional partnership is essential. An excellent candidate will identify areas for increased efficiency and process improvement and proactively spot risk.

What you'll do:

- Drive the strategy and manage operations for our U.S. import program.
- Proactively look for ways to improve compliance, mitigate risk, and create greater efficiencies in our processes.
- Work cross-functionally and develop relationships with members of a wide number of teams.
- Develop deep expertise in our business, industry, and communities in order to anticipate and address risks to the company.

Who you are:

- 3+ years of experience as a Licensed Customs Broker.
- Experienced with U.S. imports and customs processes.
- Familiarity with broker portals.

- Ability to efficiently handle and organize multiple projects at a time in a fast-paced and innovative environment, to make quick but informed decisions and to persuasively advocate for a position.
- Willingness to utilize systems, tools, and technology to solve or prevent problems.
- Excellent analytical, writing, communication and interpersonal skills.
- Willingness to roll up your sleeves, get into the nitty gritty, and tackle compliance problems of all sizes.
- Ability to travel as needed 10–15% of time.

About Wayfair Inc.

Wayfair is one of the world's largest online destinations for the home. Whether you work in our global headquarters in Boston or Berlin, or in our warehouses or offices throughout the world, we're reinventing the way people shop for their homes. Through our commitment to industry-leading technology and creative problem-solving, we are confident that Wayfair will be home to the most rewarding work of your career. If you're looking for rapid growth, constant learning, and dynamic challenges, then you'll find that amazing career opportunities are knocking.

No matter who you are, Wayfair is a place you can call home. We're a community of innovators, risk-takers, and trailblazers who celebrate our differences, and know that our unique perspectives make us stronger, smarter, and well-positioned for success. We value and rely on the collective voices of our employees, customers, community, and suppliers to help guide us as we build a better Wayfair – and world – for all. Every voice, every perspective matters. That's why we're proud to be an equal opportunity employer. We do not discriminate on the basis of race, color, ethnicity, ancestry, religion, sex, national origin, sexual orientation, age, citizenship status, marital status, disability, gender identity, gender expression, veteran status, genetic information, or any other legally protected characteristic.

Your personal data is processed in accordance with our Candidate Privacy Notice (<https://www.wayfair.com/careers/privacy>). If you have any questions or wish to exercise your rights under applicable privacy and data protection laws, please contact us at dataprotectionofficer@wayfair.com.

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