



Your Job

As an INVISTA **International Trade Compliance Analyst** based in Kennesaw, Georgia, you will be responsible for supporting the trade compliance activities of our downstream textile fiber business in North America and Europe. You will ensure that our products and services comply with all applicable import and export regulations, as well as trade agreements and programs. You will collaborate with internal and external stakeholders to optimize our trade processes and strategies.

What You Will Do

- Develop, implement, and maintain trade compliance procedures, and controls in alignment with business objectives and regulatory requirements
- Manage and monitor the performance of customs brokers, freight forwarders, and other trade service providers
- Provide guidance and training to business units on trade compliance matters, such as classification, valuation, origin, documentation, licensing, and reporting
- Conduct periodic audits and assessments of trade compliance activities and records, and implement corrective actions as needed
- Identify and execute cost savings and duty avoidance opportunities, such as free trade agreements, duty drawback, bonded warehouses, and foreign trade zones
- Stay abreast of changes and developments in trade regulations and best practices, and communicate the impact and implications to the business
- Manage and resolve any trade compliance issues or disputes with customs authorities or other agencies
- Lead and support trade compliance projects and initiatives, such as system enhancements, process improvements, and risk mitigation

Who You Are (Basic Qualifications)

- Minimum 5 years of experience in trade compliance, or related supply chain roles preferably in a manufacturing, textiles, or chemicals sector environment

- Knowledge of US and international trade regulations, programs, and procedures
- Experience in product classification, including ITAR/ECCN/Dual Use Controls
- Proficient in trade management tools and software, such as SAP and SAP's Global Trade Management System (GTS), or similar
- Ability to travel domestically as well as internationally [10% – 20%]
- This role is not eligible for visa sponsorship

What Will Put You Ahead

- US brokerage license

At Koch companies, we are entrepreneurs. This means we openly challenge the status quo, find new ways to create value and get rewarded for our individual contributions. Any compensation range provided for a role is an estimate determined by available market data. The actual amount may be higher or lower than the range provided considering each candidate's knowledge, skills, abilities, and geographic location. If you have questions, please speak to your recruiter about the flexibility and detail of our compensation philosophy.

Hiring Philosophy

All Koch companies value diversity of thought, perspectives, aptitudes, experiences, and backgrounds. We are Military Ready and Second Chance employers. Learn more about our hiring philosophy [here](#).

Who We Are

As a Koch company, INVISTA has a long history of working to make the world around you a better place. From parts for the automotive industry to medical equipment, air bags, food packaging and clothing, our ingredients in the nylon 6,6 and polypropylene value chains help bring many of life's essential products to market.

At Koch, employees are empowered to do what they do best to make life better. Learn how our [business philosophy](#) helps employees unleash their potential while creating value for themselves and the company.

Our Benefits

Our goal is for each employee, and their families, to live fulfilling and healthy lives. We provide essential resources and support to build and maintain physical, financial, and emotional strength - focusing on overall wellbeing so you can focus on what matters most. Our benefits plan includes - medical, dental, vision, flexible spending and health savings accounts, life insurance, ADD, disability, retirement, paid vacation/time off, educational assistance, and may also include infertility assistance, paid parental leave and adoption assistance. Specific eligibility criteria is set by the applicable Summary Plan Description, policy or guideline and benefits may vary by geographic region. If you have questions on what benefits apply to you, please speak to your recruiter.

Additionally, everyone has individual work and personal needs. We seek to enable the best work environment that helps you and the business work together to produce superior results.

Equal Opportunities

Equal Opportunity Employer, including disability and protected veteran status. Except where prohibited by state law, some offers of employment are conditioned upon successfully passing a drug test. This employer uses E-Verify. Please click [here](#) for additional information.

[International Trade Compliance Analyst - - 164938 - Koch](#)