

Job Title: Empowered Official and Customs Compliance Official (ALST)

Requisition ID **23798** - Posted **05/06/2025** - **United States** - **Integrated Mission Systems** - (USA-FL-Orlando-N Orange Bloss) - **Legal**

L3Harris is dedicated to recruiting and developing diverse, high-performing talent who are passionate about what they do. Our employees are unified in a shared dedication to our customers' mission and quest for professional growth. L3Harris provides an inclusive, engaging environment designed to empower employees and promote work-life success. Fundamental to our culture is an unwavering focus on values, dedication to our communities, and commitment to excellence in everything we do.

L3Harris Technologies is the Trusted Disruptor for the global aerospace and defense industry. With customers' mission-critical needs always in mind, our more than 50,000 employees deliver end-to-end technology solutions connecting the space, air, land, sea and cyber domains.

Job Title: Empowered Official and Customs Compliance Official

Job Code: 23798

Job Location: Orlando, FL ALST

Schedule: 9/80

L3Harris Technologies is actively seeking for an **Empowered Official and Customs Compliance Official, Trade Compliance Senior Specialist** for our facilities located in **Orlando, FL and Hilton Head, SC**. This position does offer competitive benefits and a generous relocation package for those who qualify.

Job Description:

- The Trade Compliance Sr. Specialist will prepare agreements in accordance with federal regulations to support International business initiatives, including: employment of foreign persons, manufacturing abroad, and sourcing and development relationships with foreign entities.
- Prepare export/import shipment documentation in accordance with federal regulations to support International business initiatives.
- Interprets governmental responses and provides guidance to stakeholders.
- Establishes and maintains relations with government licensing authorities to ensure the company's position on licensing and technology is conveyed, understood and accepted.
- Analyzes business initiatives per regulatory requirements and advises Divisional, Sector and Segment management on compliant execution of activities.
- Conducts training sessions for employees and assists in developing and implementing policies and procedures to ensure compliance with federal regulations.
- Develops and conducts audits of internal controls and procedures by examining artifacts to ensure compliant transactions.
- Supports external audits and inquiries from US governmental control agencies such as Customs, DoS and DoC through data gathering and corrective action execution.
- Influences product development decisions through technical jurisdictional analysis to support business strategies in a compliant manner.

Essential Functions:

- Act as the Empowered Official (EO), responsible for ensuring the efficient and compliant execution of the export program at two division locations (Orlando, FL and Hilton Head, SC).
- Maintain, improve, and follow current published internal export/import compliance policies and procedures (including work instructions) to meet the requirements of corporate and departmental policy.
- Apply for and manage DoS and DoC authorizations as required.
- Oversee division employee international travel and foreign visitors.
- Work with internal and external service providers, freight forwarders and customs brokers.
- Provide strategic export/import guidance and advice to stakeholders (i.e. business development, program management, contracts) for direct commercial sales.
- Attend Global Trade University Training and other external third-party export/import training seminars, as required.
- Ensure full compliance for export transactions including valuation, jurisdiction/classification, harmonized tariff classification, country of origin, execution of export license determination, the completion of export documentation, issuance of shipper's letter of instruction, filing of Electronic Export Information, and export record retention.
- Prepare import shipping documentation to ensure full compliance for Customs and Border Protection (CBP) and Participating Government Agencies (PGA) including valuation, jurisdiction/classification, harmonized tariff classification, country of origin, execution of export/import license determination, antidumping, duty assessment, entry type, billing, issuance of shipper's letter of instruction, incoterms, and import record retention.
- Assign Harmonized Tariff Schedule (HTS)/Schedule B Classification to support export/import shipments.
- Maintain import records and shipment logs in accordance with CBP regulations (19 CFR 163) as well as L3Harris policies and procedures.
- Monitor and support compliance with FDA regulations for imports; Temporary Import under Bond shipments; ATA Carnets and other foreign and domestic regulatory requirements as applicable.
- Ensure that all requirements are met prior to the use of an Exemption under the International Traffic in Arms Regulations (ITAR) or Exception under the Export Administration Regulations (EAR), to include recordkeeping and reporting.
- Ensure restricted party screening is conducted on all export/import transactions, to include customers, freight forwarders, suppliers, et al. and resolve any red flags regarding proposed export activities.
- Verify the jurisdiction/classification of items to ensure if materials fall within the scope of ITAR and/or EAR.
- Understand and remain current with the provisions and requirements of L3H policies and procedures and U.S. Government Export/Import Laws and Regulations. Work cooperatively and proactively across functional areas to ensure compliance with all U.S. export laws, rules and regulations. Understand the criminal liability, civil liability, and administrative penalties for violating U.S. or Foreign Government Export/Import Laws and Regulations.
- Provide training to stakeholders involved in international business to increase compliance of the organization's policies and applicable laws related to trade, exports and import compliance and monitor effectiveness of the training.
- Conduct periodic self-audits and implement corrective action, as required.
- Assist Global Trade Group with investigations of non-compliance with export/import laws and regulations.
- Oversees the preparation for and response to trade compliance audits conducted by corporate Global Trade Group and other external auditors.
- Travel between L3Harris locations approximately 20%

Qualifications:

- Bachelor's Degree and minimum 6 years of prior relevant experience in import/ export compliance related role with emphasis in international shipping and receiving. Graduate Degree and a minimum of 4 years of prior related experience.
- Minimum 5+years extensive knowledge of the International Traffic in Arms Regulations (ITAR), Export Administration Regulations (EAR), Foreign Trade Regulations (FTR), Office of Foreign Assets Control (OFAC), US Customs regulations and other participating

government agencies (i.e. FDA, FCC, ATF).

- 5+ years experience working with freight forwarders and customs brokers.
- 6+ years experience at a proficient level with Microsoft Office.
- 4+ years experience to performing data mining and ad hoc reporting.
- 2+ years working with Incoterms and Global Logistics.
- 6+ years experience maintaining effective internal and external customer relationships.
- Possess and ability to maintain, a valid drivers license

Preferred qualifications:

Good organizational skills with the ability to handle multiple and changing priorities.

Please be aware many of our positions require the ability to obtain a security clearance. Security clearances may only be granted to U.S. citizens. In addition, applicants who accept a conditional offer of employment may be subject to government security investigation(s) and must meet eligibility requirements for access to classified information.

By submitting your résumé for this position, you understand and agree that L3Harris Technologies may share your résumé, as well as any other related personal information or documentation you provide, with its subsidiaries and affiliated companies for the purpose of considering you for other available positions.

L3Harris Technologies is proud to be an Affirmative Action/Equal Opportunity Employer. L3Harris is committed to treating all employees and applicants for employment with respect and dignity and maintaining a workplace that is free from unlawful discrimination. All applicants will be considered for employment without regard to race, color, religion, age, national origin, ancestry, ethnicity, gender (including pregnancy, childbirth, breastfeeding or other related medical conditions), gender identity, gender expression, sexual orientation, marital status, veteran status, disability, genetic information, citizenship status, characteristic or membership in any other group protected by federal, state or local laws. L3Harris maintains a drug-free workplace and performs pre-employment substance abuse testing and background checks, where permitted by law.

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