



Job Opportunity

Company	Global Trade Jobs
Job Title	Global Trade Compliance Associate
Location	Middle River, MD
Salary Range	\$63,600 to \$93,000 per year
Relocation Assistance	No

Job Description / Responsibilities / Requirements

Who YOU are and what YOU can become:

As a Global Trade Compliance Associate you will support other business units by ensuring they operate within legal boundaries and ethical standards when engaging in international trade. This is done through activities such as licensing, maintaining compliance manuals, procedures, managing shipments, tariff classifications, helping with compliance-related issues and annual compliance awareness training. Ultimately, reducing the risk of fines and penalties associated with non-compliance, ensures the company's reputational health of the company and financial savings.

Who WE are and where WE are going:

At MRA Systems, our employees have amazing opportunities to work on advanced technologies and systems that support thousands of customers and millions of people worldwide every day. From the first flight across the Pacific Ocean to developing highly complex structures for the most popular aircraft in the world, we have come a long way always with a can-do approach to problem solving while delighting customers with our high say-do ratio. We are looking for people with innovative ideas and the drive to help us grow into the future.

A pioneer in the production and assembly of complex aerostructures including aircraft and rocket components, engine nacelle systems, thrust reversers and advanced composite products, we apply the latest digital technologies and automation in composite design and manufacturing that are second to none. At ST Engineering MRAS, we are also rapidly augmenting our maintenance, repair and overhaul (MRO) capabilities leveraging the company's expanded aircraft nacelle portfolio as well as its materials and processing expertise.

What YOU will do:

In this role, you will function as a strategic business partner that enables MRAS's business and accelerates MRAS's global growth by providing expert guidance on complex trade requirements and regulations. you will collaborate with stakeholders to solve problems, offer innovative solutions, and translate regulatory policies to advance MRAS's long-term objectives. This will also include, but not limited to the following:

- Conduct periodic logistics audits of ACE/AES filings for accurate export documentation.
- Assist in the creation and maintenance of new employees and annual employee trade compliance training.
- Collaborate timely and efficiently on trade compliance subject matter with internal and external stakeholders.
- Support export license submittals, track export license application status, maintain an export license database to satisfy record-keeping requirements and audits
- Execute weekly audits of returned hardware for proper Harmonized Tariff Codes and correct valuation of duties and taxes.
- Work with technical experts to determine export jurisdiction and classification of technology and hardware.
- Complete denied party screening and acceptance for international visitors and travel.
- Participate in international business meetings to ensure compliance with applicable export policy/license(s) and business policy.

What YOU must bring to Succeed:

- Bachelor's degree from an accredited university (Supply Chain or Business degree is preferred) with 2 years of relevant compliance experience required. In lieu of a bachelor's degree, candidate must possess a high school diploma and at least 6 years of Supply Chain, logistics, and/or compliance related experience.

Desired Characteristics

- Familiar with import and export regulations (ITAR/EAR), customs brokerage, freight forwarding/logistics, or global trade controls and integrating cross functional teams.
- Experience with ERP system (SAP preferred)
- Proficient in MS Excel
- Experience in developing and delivering training materials

At ST Engineering, we offer great rewards, competitive pay, career advancement and growth opportunities.

Estimate salary range for this role: \$63,600 to \$93,000 per year. ST Engineering considers several factors with extending job offers, including but not limited to candidates' key skills, relevant work experience, education/training/certification, job level, and work location. Base salary is only one component of our competitive Total Rewards package.

ST Engineering - MRAS Benefits:

As a full-time employee of ST Engineering- MRAS, you are eligible for our benefits package including:

- Medical, Dental, and Vision coverage starting from start date
- Health Flexible Spending Accounts
- Free Onsite Gym with weekly fitness classes
- Immediate 401k vesting!!!
- Educational Assistance
- Life Insurance
- Paid Time off (Permissive for exempt staff)

Employment Notice: Background and Drug Screening Requirements

As part of our commitment to maintaining a safe and secure workplace, successful completion of a background check and drug screening is a mandatory condition for employment. All offers of employment are contingent upon satisfactory results from these screenings.

It takes diverse talent to solve real-world problems. ST Engineering is deeply committed to building a workplace community where inclusion is valued, and everyone feels welcomed. We're proud to consider all qualified applicants for employment without regard to race, color, religion, sex, pregnancy, family status, marital status, sexual orientation, national origin, disability, age, or veteran status, or any other legally protected grounds. So, bring us your personal experience,

your perspectives, and your background. It's through our differences that innovative changes are made.

Contact Information to Apply

<https://www.globaltradejobs.com/employment/global-trade-compliance-associate-listing-23633.aspx>