

# STEVEN R. BRUSH

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## SUMMARY

Responsible for the development and implementation of the strategic vision for all transportation capabilities including coordination, management, and oversight of all domestic and international logistics.

## CORE COMPETENCIES

- Import and Export
- Project Management
- Cross-functional Communication
- Strategic Leadership
- Conflict Resolution
- Relationship Management

## PROFESSIONAL EXPERIENCE

**SAGE THERAPEUTICS – Cambridge, MA**

### **Director, Global Logistics**

**2024-PRESENT**

- Provide oversight to ensure full compliance with US and international import and export laws and regulations.
- Point of escalation for all imports, exports, and shipping queries from government agencies including CBP, DEA, USDA, and EPA.
- Establish strategies and improvements to optimize logistics for scheduled/controlled material and hazardous substances.
- Develop and manage end-to-end logistic processes and procedures associated with global supply chain which includes R&D, clinical, and commercial material.
- Accountable for relationships, costs and performance with couriers, 3PL, storage facilities, and freight forwarders.
- Provide logistic, shipping, and storage recommendations within applicable Master Services Agreements and Supply Agreements.
- Continually build and develop strategic relationships with internal stakeholders including Quality, Legal, Regulatory, and CMC.
- Provide input and support to business operations that require import and export guidance.
- Manage configurations, assess, and approve system upgrades, and approve access requests to the TraceLink serialization system.
- Continually develop industry knowledge and trends through external training and professional memberships.

### **Associate Director, Global Supply Chain Planning and Logistics**

**2021-2024**

- Provided logistic management and support with product launch of Zurzuvae®, FDA approved medication for Postpartum Depression (PPD).
- Managed supply chain and logistics of commercial raw materials, active pharmaceutical ingredients (API), drug product, and finished goods.
- Led global clinical and commercial logistics operations including the build and implementation of processes to qualify and manage domestic and international shipping lanes.
- Developed and actively managed all aspects with Third-Party Logistics (3PL) provider relationship including distribution and inventory management.
- Supported the selection, build, and implementation of Oracle Enterprise Resource Planning (ERP) inventory management system.

**ALMAC CLINICAL SERVICES – Durham, NC** **2013-2021**

**Project Group Manager – Clinical Services**

- Supervised, managed, and supported a team of 6-10 Project Leaders/Supply Chain Managers.
- Supported inventory and supply chain of clinical clients.

**FHI 360 – Durham, NC** **2011-2013**

**Associate Director – Product Quality and Compliance**

- Led diverse team during USAID sponsored audit of international contraceptive manufacturers and suppliers located in India, Thailand, and Brazil.

**EISAI – Research Triangle Park (RTP), NC** **2002-2011**

**Project Manager**

- Developed, executed, and closed out facility improvement and equipment installation projects.
- Provided equipment and system validation support as needed.

## **EDUCATION**

**Master of Science – Clinical Research and Product Development**

University of North Carolina  
Wilmington, North Carolina

**Master of Business Administration**

University of North Carolina  
Chapel Hill, North Carolina

**Bachelor of Science – Chemistry and Biology (double major)**

Stephen F. Austin State University  
Nacogdoches, Texas

## **PROFESSIONAL CERTIFICATION / MEMBERSHIP**

**Project Management Professional (PMP)**

Project Management Institute (PMI)  
2009 – Current date  
PMP Member ID: 1250193

**International Compliance Professionals Association (ICPA)**

2024 – Current date  
ICPA Member ID: 42515

## **PROFESSIONAL TRAINING**

**Incoterms 2020**

Global Training Center  
April 2023

**Exporting Procedures**

Global Training Center  
February 2024

**Hazmat Air Shipping (IATA)**

Lion Technology Inc.  
April 2024

**Hazmat Ground Shipping (DOT)**

Lion Technology Inc.  
April 2024

**Importing Procedures**

Global Training Center  
July 2024

**Tariff Classification**

Global Training Center  
May 2025

**Country of Origin**

Global Training Center  
July 2025

**International Logistics**

Global Training Center  
August 2025

**Advanced Importing**

Global Training Center  
August 2025