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## Trade Compliance Specialist

Location: Miami, FL, United States

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Job Family : Supply Chain/Logistics

Job Type : Regular

Posted : May 28, 2025

Job ID: 57292

### Job Description

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At Parker Aerospace, we develop technologies and innovative solutions that enable reliable, efficient and increasingly sustainable flight for the lifecycle of the aircraft, including aftermarket support. Our passionate people with deep engineering expertise, together with our breadth of differentiated technologies, ensure that we make the extraordinary happen and continue to shape the future of aviation in partnership with our customers.

As a member of our team, you are instrumental in fulfilling our mission: 'Enabling Engineering Breakthroughs that Lead to a Better Tomorrow.' Pursuing a career at Parker presents unlimited opportunities for both professional and personal development. Working with some of the most brilliant minds in the industry, your contributions will be pivotal in developing innovative technologies and products, significantly contributing to Parker's goal of addressing the world's most pressing engineering challenges.

**The Services and Support Operations (SSO) is a global leader of integrated MRO services and support. We are renowned for our exceptional customer service and expertise at every stage of the aircraft lifecycle, providing innovative OEM-quality service solutions across a comprehensive portfolio. We are proud to serve airlines/ business jet operators, the military, airframe/ engine manufacturers, as well as independent service centers. With our extensive network of service teams worldwide, MRO facilities, proprietary predictive modeling, and advanced systems, we offer 24/7 operational and technical support wherever it's needed.**

At Parker, our team members belong, matter, and make a difference. We believe that the key to bringing talented new team members into our organization is by focusing on everyone's talents and potential rather than the job specification. If you have innovative ideas and a commitment to excellence, we are more than happy to consider you for other roles in Parker that may be a good fit.

### **Position Summary**

Responsible for the Services and Support Operations (SSO) division's import and/or export programs. Understand the compliance obligations that Parker and the division have and works to implement processes that support the corporation's compliance goals. Support the division's cargo security program. Provides training to division personnel on compliance rules and regulations. Principle contact for brokerage and freight forwarder issues in the division.

### **Scope/Supervision and Interaction**

**This role is responsible for the trade compliance process for simple to moderately complex requirements.**

Position will report to the Military Proposals and Contracts Leader. Work with engineering, customer service, contracts administration, suppliers, I/T, Corporate Transportation and Logistics team, Corporate Compliance team and other appropriate resources to ensure the division maintains a trade compliant status. This position is subject to meeting U.S. export compliance and/or U.S. Government contracting citizenship eligibility requirements.

**Essential Functions:**

- Promotes and fosters a safe work environment.
- Maintains division's import and export manuals and conducts regular audits.
- Maintains the division's item master for HTS, COO, and License status.
- Works with Engineering and/or procurement on new product compliance coding.
- Ensures import and export records are filed according to US and Parker rules.
- Provides FTA data to customers as required.
- Assists with Government Licensing applications as necessary.
- Responsible for the proper exporting of the division's products.
- Monitors and/or manages Parker compliance systems and tools.
- Ensure adherence to Parker policies and programs.
- Ensures compliance to industry regulations and protocols such as CTPAT, ITAR, and EAR.
- Attends Parker import/export training annually.

**Qualifications**

**Education:**

- Bachelor's Degree (4 Year) in Logistics, Supply Chain or Operations Management, Business, or Other.

**Experience:**

- 3 Years Experience and/or exposure to trade compliance in the forwarding industry, brokerage or other transportation entities.

**Knowledge, Skills, and Abilities:**

- Analytical and technical skills required to understand business practices and recommend updates to accommodate compliance objectives.
- Demonstrated proficiency in Microsoft Programs.
- Excellent written, verbal, and interpersonal communication skills for effective interface with all internal and external contacts.
- Understanding of lean enterprise principles and practices.

**Additional Comments**

The essential functions have been provided as examples of the type of work performed by employees assigned to this job classification. The Company reserves the right to modify the work assignments and/or to make reasonable accommodations so that qualified employees can perform the essential functions. The job description is not intended to be an all-inclusive list of duties and responsibilities. It is intended to describe the general nature of the position.

## **We offer a comprehensive and competitive total compensation package.**

Come join the Parker Aerospace Team! We are proud to offer competitive benefits designed with health, wealth and well-being in mind. **Our competitive package includes:**

### **Health and Wellbeing:**

- Comprehensive medical, dental, and vision coverage from day one, including Health Savings and Reimbursement Accounts.
- Wellness incentive credits leading to reduced healthcare premiums.
- Access to Employee Assistance Program (EAP) for health and well-being support.
- On-site facilities: cafeteria with a wide array of food options, mini mart, and vending machines.
- Participation in health and emotional wellbeing challenges with rewards.

### **Financial Security and Growth:**

- Competitive salary with an annual bonus incentive plan.
- Retirement benefits: 401(k) with company match opportunity.
- Income Protection, Life Insurance, Accidental Life & Dismemberment Insurance, Short and Long-Term Disability insurance.

### **Work-Life Balance and Flexibility:**

- Generous Paid Time Off: 120 hours, plus up to 13 paid holidays including a company-wide shut down between Christmas and New Year's.
- Parental Leave: 4 weeks at 100% pay for new family additions.
- Extras like Adoption Assistance, financial guidance resources, paid jury duty, bereavement time, and time off for citizenship testing, marriage, and birth.

### **Career Advancement and Education:**

- Career development opportunities with up to \$10,000 tuition reimbursement per year.
- Support for ongoing education through our Educational Reimbursement program.

### **Parker Purpose Opportunities:**

- Business Resource Groups promoting diversity, equity and inclusion.
- Engagement activities celebrated throughout the year. Examples include Internal Career Day, FYE Celebration, anniversary recognition events, employee appreciation, veteran appreciation, and more!
- Volunteering day off and social committee activities throughout the year.
- The Parker Foundation provides access to donation matching, disaster relief, charitable organization funding, and paid volunteer hours.

### **Additional Benefits:**

- Employee Perkz on various services (car purchases, computer purchases, life adventures, etc.)
- Employee Referral program - Refer a family member or friend and receive a generous award for referrals that are hired (up to \$4,000)

### **Drug-Free Workplace**

In accordance with Parker's policies and applicable state laws, Parker provides for a drug-free workplace. Therefore, all applicants seeking employment with Parker will be subject to drug testing as a condition of employment.

### **Employment opportunity (EN-USA)**

Parker is an Equal Opportunity and Affirmative Action Employer. Parker is committed to ensuring equal employment opportunities for all job applicants and employees. Employment decisions are based upon job related reasons regardless of race, ethnicity, color, religion, sex, sexual orientation, age, national origin, disability, gender identity, genetic information, veteran status, or any other status protected by law. U.S. Citizenship status is required for certain positions, in accord with U.S. import & export regulations.

This position is subject to meeting U.S. export compliance and/or U.S Government contracting citizenship eligibility requirements.

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