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Senior Trade Compliance Specialist

09/04/2025

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As a Senior Trade Compliance Specialist, your primary responsibility will be to lead and manage global import/export compliance processes for U.S. and Canadian shipments, ensuring full adherence to trade laws and regulations. You will serve as a subject matter expert in customs regulations, HTS/ECCN classifications, and country-of-origin determinations, while supporting internal audits, broker oversight, and regulatory reporting. In this role, you'll collaborate cross-functionally with supply chain, procurement, product development, and logistics teams to proactively integrate compliance across the product and order lifecycle. You'll also be responsible for maintaining and improving recordkeeping systems, facilitating Free Trade Agreement (FTA) documentation, and monitoring regulatory changes that impact Sekisui's trade obligations.

To succeed in this role, you'll need strong analytical skills, sound judgment, and a deep understanding of U.S. and Canadian trade regulations. You should be comfortable working independently on complex issues, interpreting trade laws, and implementing scalable compliance frameworks. Experience with trade automation

tools and certifications such as CCS, CES, or CTCS will be considered assets. The ideal candidate will hold a bachelor's degree in International Business, Supply Chain, Legal Studies, or a related field, with 5 – 8 years of progressive experience in global trade compliance or customs operations. A U.S. Customs Broker License is preferred but not required.

The anticipated base salary for this position is \$106,000 – \$118,000. This role may also qualify for annual incentives and/or comprehensive benefits. The actual base salary offered will depend on a variety of factors, including without limitation, the qualifications of the individual applicant for the position, years of relevant experience, level of education attained, certifications or other professional licenses held, and if applicable, the location of the position.

If this sounds like the role for you, please apply for immediate consideration!

About us:

At Sekisui Diagnostics, we help improve patient outcomes by doing what we've always done – focusing on innovating and developing highly accurate diagnostics tests, reagents and systems. In recent years, social and consumer needs for medical care have been diversifying in line with dramatic transformations in the global medical environment. We will continue to embrace change and challenge new frontiers so that we can create unique, high-quality products and services that will leave our customers truly satisfied. With worldwide state-of-the-art manufacturing facilities and an international sales and distribution network, we are a solid partner for healthcare professionals, distributors, and manufacturers around the world. Our global capabilities allow us to meet the specific needs of our wide range of customers – and customize solutions at both a regional and product level.

Sekisui Diagnostics offers a competitive compensation and benefits package including a generous hourly rate, participation in annual bonus plan, Company match to RRSP, education and fitness reimbursements and paid time off to volunteer.

Equal Opportunities

As an equal opportunity employer, Sekisui Diagnostics is committed to a diverse workforce. Employment decisions will be made without discrimination based on race, color, religion, national origin, gender, age, sexual orientation, physical or mental disability, genetic information or characteristic, gender identity and

expression, veteran status, other non-job related characteristics or other prohibited grounds specified in applicable country and local laws. It is also Sekisui Diagnostics policy to comply with all applicable country and local laws respecting consideration of unemployment status in making hiring decisions.

Sekisui Diagnostics is pleased to consider all qualified applicants for open roles and encourages candidates to apply online. Only those candidates who are selected for further consideration or interviews will be contacted by a member of the Company's internal recruiting team.

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