

## Job Description For External Posting

**Airbus Commercial** is looking for an **FTZ Operations Manager** to join our team in **Mobile, AL**.

The FTZ Operations Manager is a strategic leader responsible for overseeing all aspects of Foreign Trade Zone operations. This includes ensuring absolute compliance with U.S. Customs and Border Protection (CBP) regulations and driving operational excellence to maximize duty savings and supply chain efficiency. The manager will serve as the primary subject matter expert, guiding operational teams, collaborating with cross-functional departments, and maintaining a robust compliance program.

### **Your Working Environment:**

Nearby on 'Airbus Way' you will find the Airbus U.S. Manufacturing Facility for commercial aircraft. Opened at the Mobile Aeroplex at Brookley in 2015, the facility produces A320 Family aircraft and added a second product line for the A220 in 2019. The facility, which strengthens the U.S. aerospace industry, is part of Airbus' strategy to enhance its global competitiveness by meeting the growing needs of its customers in the United States and beyond.

### **How We Care for You:**

**Financial Rewards:** Competitive base salary, incentive compensation which may include profit sharing schemes, retirement savings plan and the ability to participate in an Employee Stock Ownership Plan ("ESOP")

**Work/Life Balance:** Paid time off including personal time, holidays and a generous paid parental leave program.

**Health & Welfare:** Comprehensive insurance coverage including medical (traditional and high-deductible health plans), prescription, dental, vision, life, disability, Employee Assistance Plan ("EAP") and other supplemental benefit coverages.

**Individual Development:** Upskilling and development opportunities through our global Leadership University, including unlimited access to 10,000+ e-learning courses focusing on ways to develop your employability, certifications, career path as well as the opportunity to participate in accelerated development programmes and both national and international mobility.

### **Your Challenges:**

#### **Primary Responsibilities:**

##### **Compliance and regulatory management: 25%**

Serve as the primary liaison with CBP, the FTZ Board, and other regulatory agencies.

Ensure all FTZ activities, including admissions, exports, and zone-to-zone transfers, are fully compliant with federal regulations.

Develop, implement, and maintain the FTZ Operator's Manual, Standard Operating Procedures (SOPs), and internal controls.

Conduct regular internal audits and manage external compliance assessments conducted by CBP.

##### **Operational leadership and process optimization: 30%**

Manage the day-to-day FTZ operations, overseeing a team of FTZ coordinators and inventory control specialists.

Drive continuous improvement initiatives, applying lean principles to enhance efficiency, reduce costs, and optimize the supply chain.

Collaborate with key stakeholders in logistics, warehousing, procurement, and finance to support seamless FTZ operations.

Oversee the freight payment process and work to optimize carrier performance and reduce transportation costs.

**Inventory and systems management: 25%**

Oversee the FTZ inventory control and record-keeping systems with a strong emphasis on 100% accuracy.

Utilize FTZ software applications such as Integration Point (now Thomson Reuters ONESOURCE Global Trade) to process admissions, reconciliations, and reporting.

Troubleshoot and resolve complex inventory and logistics issues related to FTZ administration & operations.

**Training and development: 10%**

Develop and deliver FTZ training programs to operational staff and internal stakeholders to ensure compliance and increase functional knowledge.

Mentor and lead the FTZ team, fostering a culture of compliance and continuous improvement.

**Reporting and analysis: 10%**

Prepare and submit required reports to CBP and the FTZ Board in a timely and accurate manner.

Track and report on FTZ cost savings and operational performance to senior leadership.

Lead analysis for expanding FTZ utilization.

**Your Boarding Pass:**

**Required**

Bachelor's degree in Logistics, Supply Chain Management, Business, Industrial Engineering, or a related field.

10 years of progressive experience in FTZ operations and U.S. customs compliance.

Demonstrated experience using Integration Point or Once Source software

**Licensure/Certifications:**

**Highly preferred:**

Licensed Customs Broker (LCB)

Certified Customs Specialist (CCS)

Accredited Zone Specialist (AZS)

Certified Zone Specialist (CZS)

**Travel Required:**

20% Domestic and International

**Citizenship:**

Authorized to work in US

**Physical Requirements:**

**Onsite or remote: 60%**

**Vision: able to see and read computer screen and other electronic equipment with screens, able to read documents, reports and engineering drawings.**

**Hearing:** able to hear to participate in conversations in person and via teleconference or phone and to hear sounds on production floor including safety warnings or alarms.

**Speaking:** able to speak in conversations and meetings, deliver information and participate in communications.

**Equipment Operation** (personal computer, telephone, copies, fax machine, and related office equipment and using electronic identification card to enter building floors and internal doors): able to operate most office and personal electronic equipment

**Sitting:** able to sit for long periods of time in meetings, working on the computer.

**Squatting / Kneeling:** able to squat or kneel to retrieve or replace items stored on low shelving.

**Standing:** able to stand for discussions in offices or on production floor.

**Travel:** able to travel independently and at short notice.

**Walking** (include routine walking such as to a shared printer to retrieve documents): able to walk through office and production areas including uneven surfaces.

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A full job description will be provided to candidates who progress to the interview stage or any candidate upon request.