



Manager Trade Compliance and Logistics

Requisition Number: MANAG002387

Summary

The Trade Compliance and Logistics Manager is responsible for leading and further developing the Company's global trade compliance program and overseeing global logistics operations. This role ensures full compliance with import/export laws, regulations, and applicable government programs, while supporting operational business units.

Key Duties & Responsibilities

Trade Compliance:

- Serve as the Company's subject matter expert and primary point of contact for all trade-related inquiries.
- Develop, lead and continuously improve the Company's global trade compliance program across global functions (e.g. Sales, Operations, Engineering, Procurement).
- Ensure enterprise-wide compliance with U.S. and international import / export regulations (EAR, ITAR, OFAC, CBP, BIS, DDTC, USMCA).
- Interpret and communicate complex trade laws to cross-functional teams and senior leadership.
- Own and manage internal controls, policies and procedures related to trade operations and compliance audits.
- Lead risk assessments, internal audits, and corrective actions related to trade activities.
- Oversee product classification (HTS, Schedule B, ECCN), Rules of Origin determinations, and valuation issues.
- Maintain and administer Denied Parties Screening, licensing requirements, and recordkeeping procedures.
- Maximize benefits under FTAs, duty drawback programs, and other cost saving trade initiatives.
- Train global staff on compliance requirements and serve as the primary point of contact for trade-related inquiries.

Logistics:

- Develop and implement global logistics strategies to improve efficiency and reduce costs.
- Oversee transportation and distribution for commercial operations, ensuring compliance with trade laws and safety standards.
- Coordinate with suppliers, manufacturers, TMS partners, freight forwarders, and customs brokers.
- Optimize shipping routes and negotiate carrier contracts with TMS partner support.
- Monitor logistics performance metrics, resolve issues, and implement corrective actions.
- Approve logistics invoices and drive continuous improvement through cross-functional collaboration.
- Maintain strong relationships with logistics partners and internal stakeholders (legal, procurement, contracts, IT).

Skills & Knowledge

- Deep understanding of global trade regulations, customs procedures, and compliance frameworks (e.g. EAR, ITAR, OFAC, CBP, WCO).
- Proven experience owning and managing trade compliance programs, not just executing operational tasks.
- Familiarity with duty optimization, valuation, classification, and screening best practices.
- Strong analytical, communication, and negotiation skills.
- Proficient in Microsoft Office and logistics/compliance systems.
- Strategic thinker with leadership experience and a collaborative mindset.

Education & Experience

- Bachelor's degree required.
- Licensed Customs Broker, Certified Trade Compliance Specialist, and/or Certified Customs Specialist preferred.
- 7+ years of experienced focused on trade compliance, including policy ownership, audit management and regulatory interface.
- Licensed Customs Broker, CTCS or CCS strongly preferred.
- Experience with self-disclosure filings, enforcement actions or voluntary audits is plus.
- Background in global logistics or supply chain operations important.

About FET

FET (Forum Energy Technologies, Inc.) is a global company, serving the crude oil, natural gas, and renewable energy industries. FET is headquartered in Houston, TX with quality manufacturing, efficient distribution, and service facilities conveniently located to support the major energy-producing regions of the world. Forum's products and services range from the underwater reservoir to the refinery, from the sea floor to the above ground transportation line. We pride ourselves on giving you a comprehensive offering of solutions to maximize your operations and improve your bottom line. Our customers are our partners and we work with them to solve their ever-changing challenges.

FET is an Equal Opportunity Employer. FET does not discriminate on the basis of race, color, religion, national or ethnic origin, sex, sexual orientation, gender identity or expression, age, disability, protected veteran status or other characteristics protected under federal, state, or local law. All employment decisions and practices at FET are subject to the foregoing non-discrimination provisions and are based solely on merit, competence, performance, and business needs at the time.