



BRING **BOLD** IDEAS. BE **AUTHENTIC**.
BUILD THE FUTURE OF A MORE SUSTAINABLE AND ELECTRIFIED WORLD.



Trade Operations Analyst

Apply

- Hybrid
- Anoka, MN, US
- Full time
- Posted 6 Days Ago
- R19703

We're looking for people who put their innovation to work to advance our success – and their own. Join an organization that ensures a more secure world through connecting and protecting our customers with inventive electrical solutions.

The Trade Operations Analyst at nVent is a critical role that contributes to the development, implementation, and maintenance of global trade compliance and operations processes within our Systems Protection segment.

WHAT YOU WILL EXPERIENCE IN THIS POSITION:

COMPLIANCE & CLASSIFICATION

- Track and analyze impacts of changes in import/export laws and regulations, aligning business processes accordingly.
- Ensure accurate product classification using Harmonized Tariff Schedule of the United States (HTSUS) and Export Control Classification Number (ECCN) / EU dual-use to ensure the correct product classification.
- Execute US sanctions, embargos, and restricted party screening.

SUPPLIER & DATA MANAGEMENT

- Proactively collect compliance data (HTS and Country of Origins) from supply partners.
- Audit import/export entries for accuracy and track findings to identify problem areas.
- Facilitate Free Trade Agreement (FTA) qualifications and preferential origin qualifications.

CROSS-FUNCTIONAL COLLABORATION & SUPPORT

- Participate in new product development meetings and provide trade compliance guidance.
- Prepare compliance certifications to customers and support legal counsel on audits and issue resolution.

PERFORMANCE MANAGEMENT & CONTINUOUS IMPROVEMENT

- Develop KPIs, monitor metrics, and perform periodic performance reviews on customs brokers and service providers.
- Support development and implementation of consistent procedures promoting compliance with government regulations and nVent corporate directives
- Participate in training to stay updated on relevant trade compliance laws and regulations.

YOU HAVE:

- Bachelor's degree in supply chain, logistics, international trade or related field, or equivalent professional experience.
- 5+ years of trade compliance background in a manufacturing or OEM environment; global experience preferred.
- Extensive knowledge and experience with HTS and ECCN classification, Export Administration Regulations (EAR), and U.S. Customs Regulations.
- Proficiency with ACE reports and third-party reporting portals.
- Understanding of free trade agreements, preferential origin rules, and bill of material review for origin determination.
- Comprehensive knowledge of import and export processes and requirements.
- Strong problem-solving and critical thinking skills with ability to interpret and apply complex regulations.
- Project management capabilities to support cross-functional initiatives and drive process improvements.
- Process- and outcome-focused with experience developing global strategies.

WE HAVE:

- A dynamic global reach with diverse operations around the world that will stretch your abilities, provide plentiful career opportunities, and allow you to make an impact every day
 - nVent is a leading global provider of electrical connection and protection solutions. We believe our inventive electrical solutions enable safer systems and ensure a more secure world. We design, manufacture, market, install and service high performance products and solutions that connect and protect some of the world's most sensitive equipment, buildings and critical processes. We offer a comprehensive range of systems protection and electrical connections solutions across industry-leading brands that are recognized globally for quality, reliability and innovation.
 - Our principal office is in London and our management office in the United States is in Minneapolis. Our robust portfolio of leading electrical product brands dates back more than 100 years and includes nVent CADDY, ERICO, HOFFMAN, ILSCO, SCHROFF and TRACHTE. Learn more at www.nvent.com.
- Commitment to strengthen communities where our employees live and work

- We encourage and support the philanthropic activities of our employees worldwide
- Through our nVent in Action matching program, we provide funds to nonprofit and educational organizations where our employees volunteer or donate money
- Core values that shape our culture and drive us to deliver the best for our employees and our customers. We're known for being:
 - Innovative & adaptable
 - Dedicated to absolute integrity
 - Focused on the customer first
 - Respectful and team oriented
 - Optimistic and energizing
 - Accountable for performance
- Benefits to support the lives of our employees

Pay Transparency

nVent's pay scale is based on the expected range of base pay for this job and the employee's work location. Employee pay within this range will be based on a combination of factors including knowledge, skills, abilities, experience, education, and performance. Where federal, state, or local minimum wage requirements exist, employee pay will comply.

Compensation Range:

\$76,000.00 - \$141,100.00

Depending on the position offered, employee may be eligible for other forms of compensation, such as annual incentives.

Benefit Overview

At nVent, we value our people and their health and well-being. We provide a broad benefits package with meaningful programs for eligible full-time employees that includes:

- Medical, dental, and vision plans along with flexible spending accounts, short-term and long-term disability benefits, critical illness, accident insurance and life insurance.
- A 401(k) retirement plan and an employee stock purchase plan — both include a company match.
- Other supplemental benefits such as tuition reimbursement, caregiver, personal and parental leave, back-up care services, paid time off including volunteer time, a well-being program, and legal & identity theft protection.

At nVent, we connect and protect our customers with inventive electrical solutions. People are our most valuable asset. Inclusion and diversity means that we celebrate and encourage each other's authenticity because we understand that uniqueness sparks growth.

#LI-MB1

#LI-Hybrid

About Us



At nVent, we are committed to equal employment opportunity (EEO) to all persons regardless of age, color, national origin, citizenship status, physical or mental disability, race, religion, creed, gender, sex, sexual orientation, gender identity and/or expression, genetic information, marital status, status with regard to public assistance, veteran status, or any other characteristic protected by national, federal, state or local law.

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